

**ATTACHMENT 'A'**

CITY OF NANAIMO

BYLAW NO. 7273.03

A BYLAW TO AMEND THE PROVISIONS OF THE  
"MANAGEMENT TERMS AND CONDITIONS OF EMPLOYMENT BYLAW, 2019 NO. 7273"

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The Council of the City of Nanaimo in open meeting assembled, hereby ENACTS AS FOLLOWS:

1. Title

This Bylaw shall be cited for all purposes as "Management Terms and Conditions of Employment Amendment Bylaw 2024 No. 7273.03".

2. Administration

"Management Terms and Conditions of Employment Bylaw, 2019 No. 7273" is amended as follows:

2.1 By adding the following to section 14.1:

"In extraordinary circumstances, the Chief Administrative Officer may allow the 240 hour limit to be exceeded, with notice to Council."

2.2 By adding the following to section 14.2:

"In extraordinary circumstances, the Chief Administrative Officer may allow for greater than 50 percent of the time to be paid out."

PASSED FIRST READING: \_\_\_\_\_

PASSED SECOND READING: \_\_\_\_\_

PASSED THIRD READING: \_\_\_\_\_

ADOPTED: \_\_\_\_\_

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CORPORATE OFFICER