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VISION & MISSION

VISION

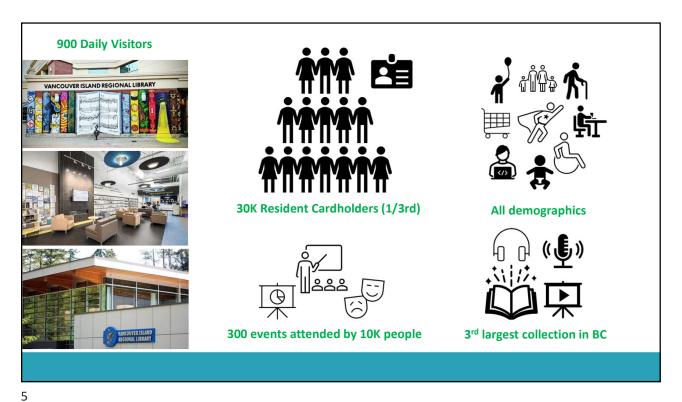
A thriving, connected, cohesive, and empowered region of Island and coastal communities.

MISSION

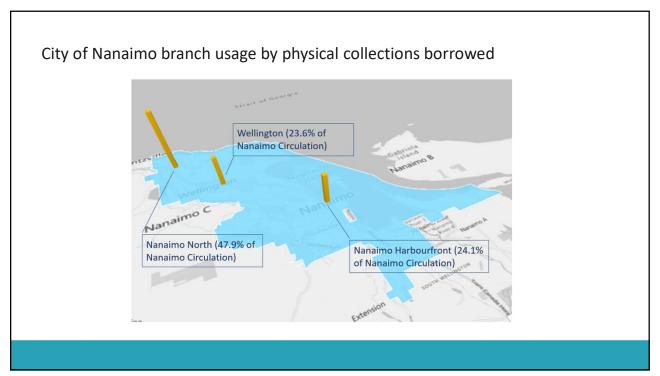
We lift our communities by providing barrier-free, region-wide, and equitable access to a unique and critical blend of Collective Services.

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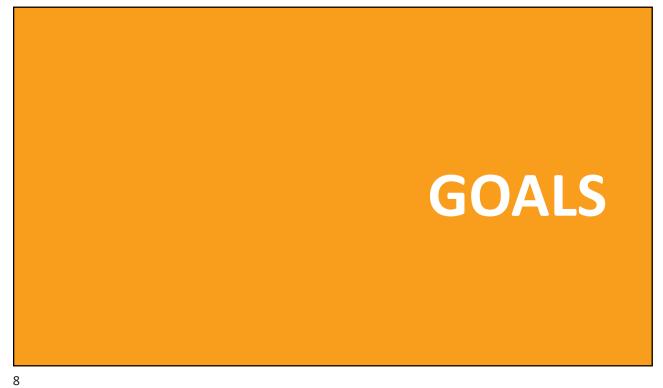
USAGE & IMPACT



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STRATEGIC GOAL 1:

Recommit to improving literacy levels across our region

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STRATEGIC GOAL 2:

Review, innovate and design service models in service to equity

STRATEGIC GOAL 3:

Extend the impact and reach of our services through partnerships and reciprocity

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STRATEGIC GOAL 4:

Foster safe, inclusive, and welcoming spaces, and Collective Services

STRATEGIC GOAL 5:

Grow organizational culture and effectiveness

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BUDGET 2024

Context

Overdue: The Case for Public Libraries

Why Investment in public libraries is essential to Canada's post-pandemic recovery, competitiveness, and resilience

https://canurb.org/publications/overdue/

October, 2023: Canadian Urban Institute (CUI) and Canadian Urban Libraries Council (CULC)

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Context

Overdue: Three-year analysis

- Canada's public libraries play a crucial role in enabling governments to meet their obligations and strengthen the common good.
- Public libraries offer critical supports, including access to knowledge, culture, health, reconciliation education, belonging, and our democracy.

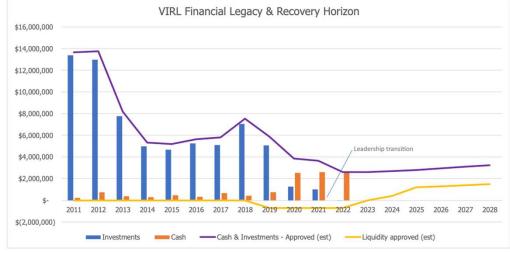
Context

Overdue: Three-year analysis

- Critical social infrastructure and community hubs
- Expanded roles and mandates to respond to social vulnerability across the country
- Canada (and BC) per capita investments lag behind the G8; post pandemic realities require investments
- Recommendations for Federal and Provincial governments to relieve operational pressures, treat libraries as critical infrastructure and formalize sustainable investment streams

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Context A perfect storm



Budget 2024: assumptions

- •Right-size, needs-based for all operating expenses
- Maintain operations and services
- Above historical increases
- •Capital levy to be established via the review of VIRL's Facilities Policy & Facilities Master Plan

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Largest pressures

- •Wages & Benefits up 22% (\$3.5M) to \$19.4M
 - •2 CA's, Benefits, and removal of vacancy allowance
 - •Includes savings from exempt complement reduction (5.0 FTE)
- •Leases, security and utilities up 37% to \$1.75M
 - •5-year renewal on several leases & service contracts
 - •\$600K annual Security, Health & Safety overhead, post-pandemic

By the numbers

- \$38M, 15% over 2023
- Local government levies will contribute \$32.5M
- From \$58.83 per capita to \$67.69 per capita, overall
- City of Nanaimo increase of \$1,035,520 (to \$5,702,581)

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In comparison

Community	Population	Library Cost	Library Branches	Collection Size
North Vancouver District	94K	\$7.2M (2023)	2	400K+
Nanaimo	106K	\$5.7M (2024)	3	1M+ (3 rd largest in BC)
Kelowna	132K	\$7.8M (2023)	3	800K
Coquitlam	154K	\$6.7M (2023)	2 + mobile	200K+

