



Indicators and Targets

KEY INDICATORS

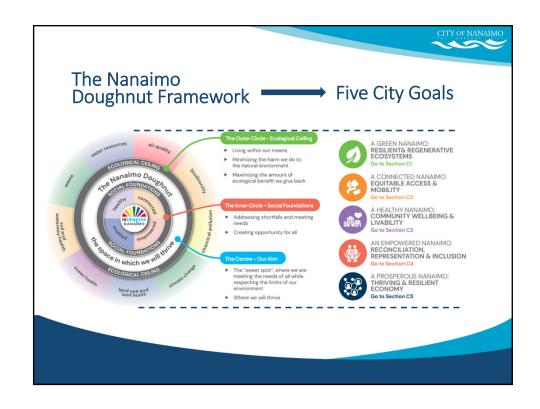


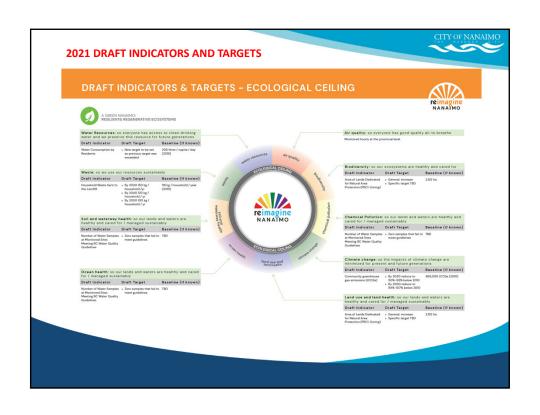
- · Tell us how we are doing
- Show how well a system is working over a period of time

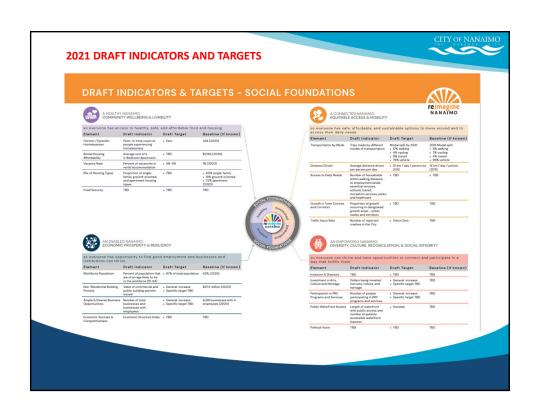


TARGETS

- · Define desired outcomes
- Show what we wish to achieve and when we want to achieve it by









A performance measurement methodology to help an organization:

- Move beyond incremental progress
- Develop context-based sustainability performance indicators
- · Connect actions with goals in a meaningful way



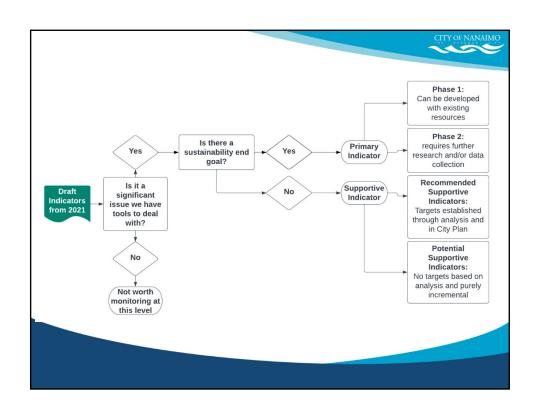
Step 1: Selection Criteria

1. Significance

Is this a significant and relevant issue to our community that we have tools to deal with?

2. End goal

Is there a science- or ethics-based sustainability end goal in this area of impact relating to the core values of the framework?



	Phase 1	Phase 2		Phase 1	Phase 2
Water infrastructure	X		Vacancy rate	Х	
capacity Waste	X		Food security		X
			Workforce population	X	
Waterway health	X		Growth in town centres and	X	
Ocean health	Х		corridors		
Biodiversity		X	Traffic related fatalities	X	
Climate change	X		Inclusion and diversity		Χ
Chronic/Episodic homelessness	X		Participation in PRC services and programs (no-barrier)		Х
Housing affordability	Х		Political voice		Χ

	Recommende	d Potential
Land use and land health		X
Mix of housing types	X	
Non-residential building permit		X
Ample and diverse business opportunities		Х
Economic success and competitiveness		X
Transportation by Mode	Х	
Distance driven	Х	
Access to daily needs		Х
Investment in arts, culture and heritage		X
Participation in PRC services and programs (general populati	ion)	X
Public waterfront access		Χ



Step 2: Indicator Assessment

- 1. Is the indicator a sustainability measure of performance, not just an incremental one?
- 2. What is the threshold of the quantity of the resources or capitals involved that must be maintained in order to ensure the well-being of the community?



Example 1: Water infrastructure capacity

Water consumption by residents

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Watershed reservoir capacity

(Incremental)

(Sustainability performance measure)

Sustainability threshold:

At least 30% of water reservoir capacity should be maintained at all times



Example 2: Housing affordability

Average rent of a 2-bedroom apartment



Percentage of income spent on housing costs

(Incremental)

(Sustainability performance measure)

Sustainability threshold:

No resident in Nanaimo should be required to spend more than 30% of their household income spent on housing costs (rent or mortgage payments and strata fees)



Step 3: Metric Development

Actual Impact (what we are measuring)

A Sustainability End Goal (what we ultimately want to maintain/achieve)

CITY OF NANAIMO

Example 1: Water infrastructure capacity

The sum of watershed reservoir capacity value from 30 days of the year that have the lowest capacity

30 (i.e. all 30 days are above 50% watershed reservoir capacity)

Look up table			
Watershed	Value		
Reservoir Capacity			
0-30%	0		
31-35%	0.2		
36-40%	0.4		
41-45%	0.6		
46-50%	8.0		
51%-100%	1		

Where score of 1 = sustainable performance, score of 0 = unsustainable, between 0-1 = concern



Example 2: Housing affordability

Proportion of housed population with housing costs that do not exceed 30% of their income

100% housed population with housing costs that do not exceed 30% of their income

Where score of 1 = sustainable performance, score of <1 = less than ideal



Proposed Next Steps

City Plan IAP and Monitoring Review		Proposed Date
C1 & C2	A Green Nanaimo actions A Connected Nanaimo actions	GPC – March 13
C3	A Healthy Nanaimo actions An Empowered Nanaimo actions	GPC – April 24
C4, C5, D, E	A Prosperous Nanaimo actions, City Structure and Taking Action AND draft Monitoring Strategy Introduction	GPC – May 8
	Completed draft Integrated Action Plan and Monitoring Strategy	GPC – May 29

^{*} Extra meetings can be scheduled if needed to ensure we have a final draft by May