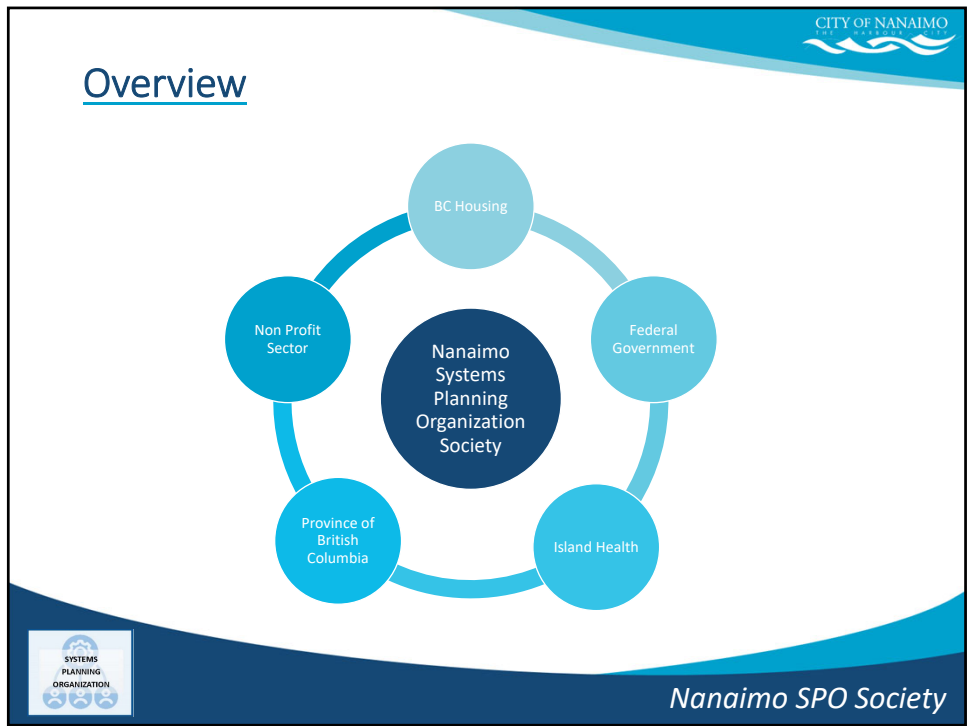
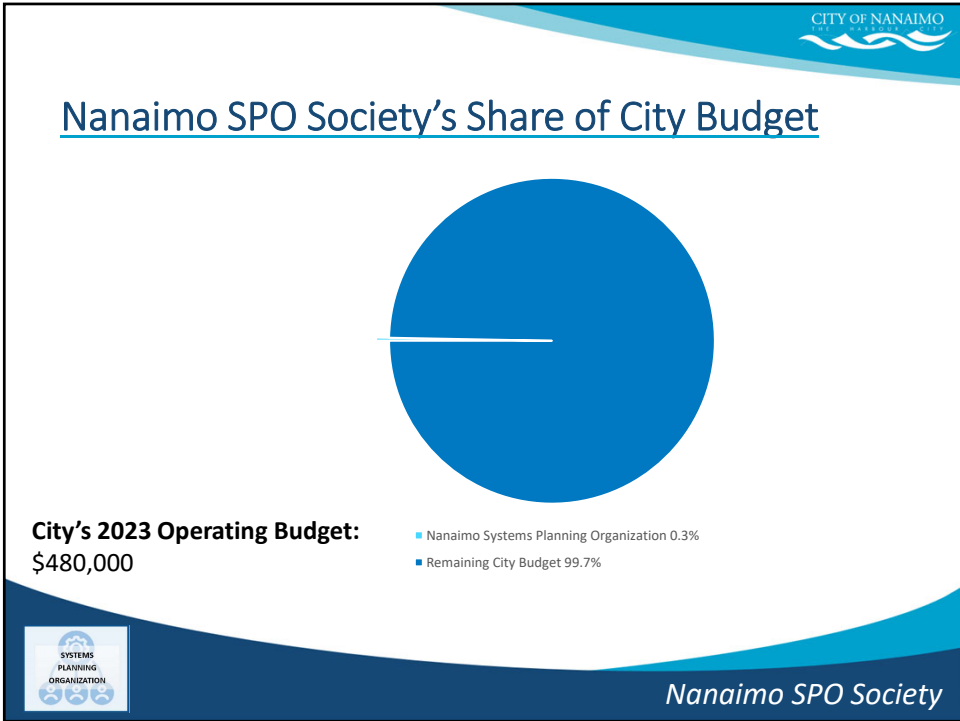


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CITY OF NANAIMO
THE QUALITY CONNECTION

Health and Housing Action Plan

- The Health and Housing Action Plan (HHAP) was created by the Health and Housing Task Force.
- Outlines priorities for Nanaimo and identifies targets, gaps, and costs to address current and projected needs of our most vulnerable population.
- Optimal results require concerted effort and commitment to **ecosystem coordination**.
- Endorsed by Council May 2021.

Nanaimo SPO Society

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CITY OF NANAIMO
2022-2025

A Framework for Action

2 COMMITMENTS

-  **TRUTH & RECONCILIATION**
-  **CHALLENGING DISCRIMINATION & STIGMA**

6 PRIORITY AREAS

 SYSTEM COORDINATION	 PREVENTION
 DIVERSE HOUSING OPTIONS	 COMPLEX NEEDS CAPABILITY
 LEADERSHIP & ENGAGEMENT	 POVERTY REDUCTION

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CITY OF NANAIMO
2022-2025

Systems Planning Organization *Process*

One key recommendation from the HHAP was to support the incubation of a Health and Housing Systems Planning Organization to help optimize a current approach and maximize return on investment.

- Spring 2021 - Council created Transition Team
- Spring 2021 – Prepared draft Charter with consultant
- Summer 2021 – Draft Charter presented to Council
- Fall 2021/Winter 2021 – Further refinement, meetings with Nanaimo Homeless Coalition Working Group
- May 2022 – Approval
- Summer 2022 – Board Recruitment
- Fall 2022 – Initial Board Meetings

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Systems Planning Organization

Purpose

To provide research, data, analysis, education and information related to the community's collective homelessness prevention and response priorities to enable coordinated action and advocacy by Nanaimo's non-profit organizations, Snuneymuxw First Nation and other levels of government, the business sector and the broader community to address an end to homelessness in Nanaimo



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Systems Planning Organization

Vision

That all people, regardless of their background, situation or past experiences, can access a full spectrum of health and housing services. This means that responses are coordinated and resources are aligned to ensure homelessness is prevented whenever possible, and if homelessness occurs, it is a rare, brief and non-recurring experience.



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Systems Planning Organization

Mandate

- The SPO recognized the collective value of multiple sectors and organizations working together with a common goal to build strong relationships, develop a well-resourced and high-functioning sector and to address homelessness by fulfilling the following mandate:
 - Convene transparent leadership in support of the entire community;
 - Coordinate a systems approach to homelessness planning that connects the sectors together through information and analysis about funding and resources, client service needs, and shared accountability measures to advance strategic outcomes; and
 - Identify, communicate, and coordinate approaches to dealing with system gaps, priorities and opportunities



Systems Planning Organization

Governance Structure

- The SPO is a independent, non-aligned agency that jointly manages and makes decisions through an equitable structure. This structure is defined within parameters of the *Society Act*.
- Board directors:
 - City of Nanaimo – Tyler Brown
 - Snuneymuxw First Nation – Emmy Manson
 - Nanaimo Prosperity Corporation – Kim Smythe (Vice Chair)
 - Skills Experience – Jason Harrison
 - Skills Experience – Dr Sandra Allison
 - Skills Experience – Violet Hayes
 - Governance Experience – Jerry Davis (Secretary Treasurer)
 - Governance Experience – Gloria Wells
 - Governance Experience – Don Bonner



Systems Planning Organization *Funding*

- The City will provide core funding for the SPO for the initial five years (\$480,000/yr up to and including 2026) to provide support and certainty for the SPO to function effectively, particularly in its early years.
- Funding is intended to support activities of the SPO that initially guided by the HHTF Action Plan.
- The Society will look for funding opportunities to support the objectives of the HHTF Action Plan.
- \$250,000 additional funds from Reaching Home (Service Canada) for Coordinated Access activities and a Point in Time Count.



Nanaimo SPO Society

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HHAP Proposed Funding & Staff



FIVE YEAR TOTAL COST : \$3.6M



Nanaimo SPO Society

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Systems Planning Organization *Operations*

- The SPO would identify its own space, either independently or shared with an existing non-profit or government agency.
- The SPO would attend to its own operational needs, including those related to financial management, accounting, legal matters, human resources, purchasing, information technology, etc.
- If the SPO chooses to outsource any or all of these functions to a partner, or non-profit service provider, the Board will need to consider the risk to governance and sustainability that may be compromised.



Systems Planning Organization *Administration*

- The SPO will hire an Executive Director who will be accountable to the Board.
- The Executive Director will be responsible for overseeing the work of contractors, consultants and support staff and will administer the day-to-day operations of the Society.



2022 Achievements

- Recruited Board Directors
- Development of Society Constitution & Bylaws
- Established the HR & Nominations Committee
- Began process to recruit Executive Director
- Administrative support for the Board
- Commitment & anticipation of the SPO



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2023 Considerations & Opportunities

Considerations

- New Executive Director
- Society Start Up (office space, payroll)
- Securing Staff
- Introduction to wider non profit ecosystem
- High expectations with increasing challenges

Opportunities

- Development of Strategic Plan
- Alignment with City Plan and Health & Housing Action Plan
- Creating unique space in the ecosystem
- Identifying and creating partnerships



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2023 Key Initiatives

Initiative	Connected Goal
Formally call key partners to action	 
Create a Health & Housing Governance Board	
Support SPO to optimize current approaches	
Expand Integrated Coordinated Access	
Launch Health & Housing Intervention Teams	 
Secure Permanent Supportive Housing	

