

DATE OF MEETING FEBRUARY 23, 2022

AUTHORED BY LYNN WARK, DIRECTOR, RECREATION AND CULTURE

**SUBJECT 2022 ADVISORY COMMITTEE ON ACCESSIBILITY AND INCLUSIVENESS WORK PLAN**

## **OVERVIEW**

### **Purpose of Report**

To provide the final version of the 2022 work plan for the Advisory Committee on Accessibility and Inclusiveness prior to forwarding to Council for review and approval.

### **Recommendation**

That the Advisory Committee on Accessibility and Inclusiveness approve forwarding the 2022 Advisory Committee on Accessibility and Inclusiveness Work Plan to Council for review and approval.

## **BACKGROUND**

The purpose of the City of Nanaimo's Advisory Committee on Accessibility and Inclusiveness (ACAI) is to promote social and political equity within existing and proposed City plans, policies, bylaws, and infrastructure and make recommendations to ensure that they are inclusive and accommodating to citizens of all ages, abilities and walks of life.

The 2022 Work Plan is intended to establish how the Committee will meet its mandate and offer input and advice on accessibility and inclusiveness to Council.

## **DISCUSSION**

The 2022 ACAI Work Plan is outlined as follows:

2022 Work Plan		
Topic	Lead Department / Section	Overview
Guiding Principles Summary	ACAI Committee	Create a guiding principles summary, to help guide planning and design processes, specifically related to accessibility & inclusion for use in various areas of City operations and projects.

REIMAGINE Nanaimo	All City Departments	Continue to participate in the engagement process for REIMAGINE Nanaimo. Some specifics would include input regarding accessibility of facilities, infrastructure and parks.  Assist in the input and updates of the Action plans coming out of City Plan.
Projects as referred by Council and/or Staff for Review and Input	Legislative Services	Review & provide input into existing and future projects and plans as directed by Council.
Accessible Parking	Community Planning, Parks, Recreation & Culture; Engineering and Public Works	Including, but not limited to, guidelines and bylaws, EV Charging stations, design standards.
Outstanding Gender Diversity and Inclusion Recommendations	Human Resources and Parks, Recreation & Culture	Follow up on recommendations from 2021.
Accessible programs and services at Parks, Recreation & Culture	Parks, Recreation & Culture	Staff presentation on what is currently offered has been requested by the Committee.
Accessible Housing	Community Development	Presentation from City staff on current initiatives has been requested by the Committee.
Accessibility in Snow Events	Parks, Recreation & Culture, Engineering and Public Works	Presentation and discussion by staff from Parks, Recreation & Culture and Public Works has been requested by the Committee.

The above work plan provides a list of projects that fall within the purpose of the Committee. Additional topics that fall under the Committee's purpose may arise that require Council's attention or may be referred by Council to the Committee for consideration. |

## **OPTIONS**

1. That the Advisory Committee on Accessibility and Inclusiveness recommend that Council endorse the 2022 Advisory Committee on Accessibility and Inclusiveness Work Plan.
  - The advantages of this option: A work plan provides Council with a list of focus areas and a way for Council to measure Committee activity and progress in meeting its mandate.
  - The disadvantages of this option: Having a set work plan may limit the flexibility of the Committee to respond to questions and issues that are presented to them throughout the year.
  - Financial Implications: No immediate financial implications. Any completed actions identified on the work plan would be presented with more detailed financial implications to Council.
2. That the Advisory Committee on Accessibility and Inclusiveness refer the 2022 Work Plan back to staff for further amendments.
  - The advantages of this option: Following input from the Committee, Staff could revise the work plan to meet the suggested revisions.
  - The disadvantages of this option: Process for adopting a work plan for 2022 would be further delayed and could stall progress on the listed initiatives.
  - Financial Implications: None identified.

## **SUMMARY POINTS**

- The 2022 ACAI Work Plan is intended to illustrate how the Committee will meet its mandate and offer input and advice to Council.
- The Committee recognizes that in addition to this proposed work plan, additional topics that fall under the Committee's mandate may come up that require Council's attention or may be referred by Council for the Committee to consider.
- Topics for 2022 build on the work the Committee completed in 2021.

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