



Accessibility and Inclusivity Policies • Received a draft of Empowered Chapter NANATMO Bylaw AN EMPOWERED NANAIMO: Empowered Goal contains 10 items: Community Events, Truth & Reconciliation Tournaments & Gatherings Equity & Inclusivity Parkland & Park Political Voice & Engagement Amenity Access for All Management Culture Waterfront Use & Archaeological & Heritage Protection Public Art Projects & Programs Management

Equity and Inclusivity



CITY PLAN EMERGING DIRECTION: Draft Desired Outcomes

- · An inclusive Nanaimo that provides opportunities for active involvement and prosperity for all; welcomes the contributions of all members; facilitates participation and social interaction across all cultures, orientations, ages and
- abilities; and recognizes and fosters respect for diversity. · Environments and spaces across all areas of the city that are diverse and
- vibrant for the enjoyment of all residents. • Celebration of diverse cultures and a community that is welcoming, inclusive,
- and accepting of all.
- Equitable access to services, programs, and facilities for all residents.
- · Demonstrated City leadership by receiving training, sharing resources and knowledge, and applying an equity, diversity and inclusion lens in city initiatives and decision-making processes.

Political Voice and Engagement





CITY PLAN EMERGING DIRECTION: Draft Desired Outcomes

- An informed and aware community who can meaningfully participate in city processes and shape city decisions.
- Opportunities for all people to express their voice on community matters important to them.
- Demonstrated City leadership in active listening to the diverse voices in the community.
- Space for representation that reflects the diverse population of Nanaimo so that decision-making, planning, policy development, and the creation of procedures considers a broad range of perspectives that are representative of community diversity.
 - Respectful conversations that encourage effective participation and ensures that members of the community are seen and heard

Access for All



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CITY PLAN EMERGING DIRECTION:

Draft Desired Outcomes

- Many options for people of all ages and abilities to move freely throughout the City, without barriers.
- People of all ages and abilities and income levels have easy access to services and spaces without barriers.

Draft Policies

- Administrative
- Parks and Recreation Facilities
- Recreation Programs
- Land Use and Development
- Mobility and Transportation

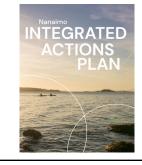


Accessibility and Inclusivity Policies





• Full Draft Plan and integrated action plan will be shared with ACAI after Council



- Projects and Programs
- Immediate, Future, and Ongoing

Next Steps

- Present to Advisory Committee on Accessibility and Inclusiveness - Feb 23
- Share draft City Plan policies and actions for feedback during Phase 3 Engagement
- Test approach through Phase 3





Accessibility Plan Update

Accessible BC Act— Summer 2021

Requirements:

- Develop accessibility plan and commitment statement
- Have a Committee and feedback mechanism
- Update plan every 3 years and submit to Province



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Accessibility Plan Update



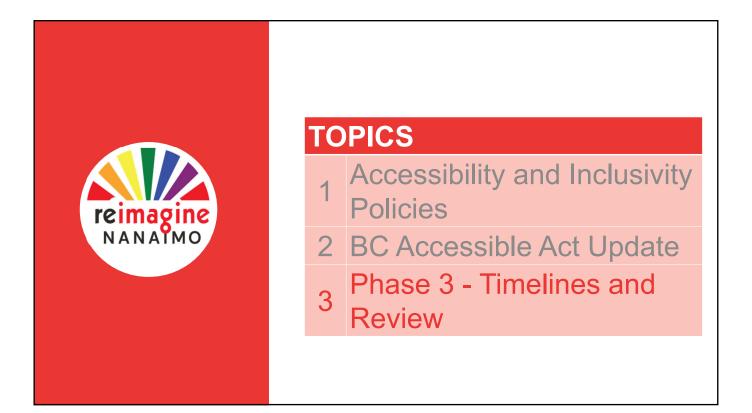
REIMAGINE Process and City Plan:

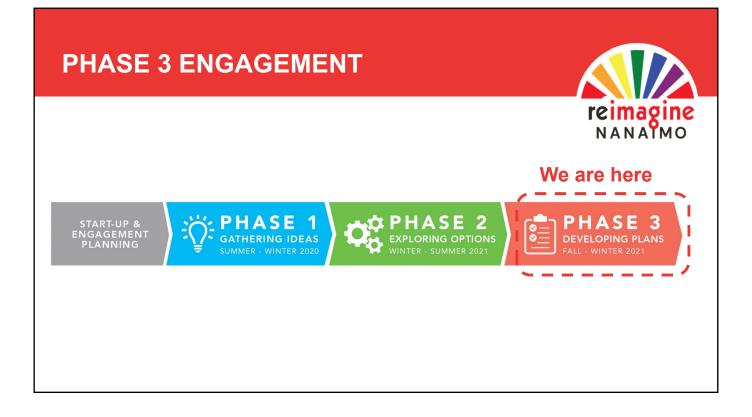
- Met with the Accessibility Directorate
- Confirmed that City Plan and the linked Integrated Actions Plan will fulfill the legislation requirements

NANATMO

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- Already meeting requirements such as ACAI and Reimagine Nanaimo Process
- · Update action plan ever three years





PHASE 3 ENGAGEMENT

ENGAGEMENT KEY POINTS:

High levels of engagement during phase 1 & 2 reflected back in draft City Plan

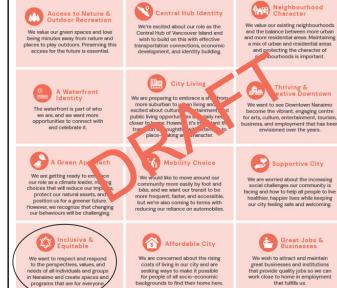
Seeking confirmation that draft City Plan reflects community and Council directions

Still in COVID times and engagement is adapting to be as accessible as possible



Phase 3 Launch – Feb 28





12 Engagement themes

Engagement Methods Phase 3

- Draft City Plan
- Story Map (linked to Plan Sections)
- Online/Print Survey Information
- Statistically-valid survey
- 12 themes
- Workshops
- Informal & Formal Referrals
- Video summary



Accessible Phase 3 Materials





Draft Plan Elements:

- Visuals to communicate to range of audiences
- **Mapping** to show existing and future Recreation and Wellness amenities
- Many policies supporting enhanced access to services and amenities for all ages, incomes, backgrounds, abilities....

Feedback from ACAI throughout Phase 3



- Phase 3 engagement (February 23-April 8)
- Public Surveys/Workshops as Individuals
- Special ACAI Meeting option



