

2021 Achievements

- Continued support of COVID response, reopening
- Policy refresh
- Electronic records management pilot
- Benefits program and employment & family assistance program request for proposals (RFP)
- International Association of Fire Fighters (IAFF) bargaining

Human Resources

2022 Considerations & Opportunities

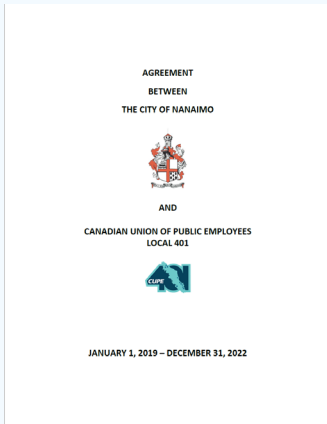
- Remote interviews
- Online training
- Remote work
- Mental health awareness in the workplace
- Collective bargaining



Human Resources

2022 Key Initiatives

- City/CUPE 401 collective agreement expiry
- Benefit broker RFP
- Enterprise resource planning system replacement
- Electronic records implementation
- Remote work policy pilot refinement



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