



February 9, 2021

Mr. John Elliot  
Director of Public Works  
% City of Nanaimo  
Engineering and Public Works  
**VIA EMAIL**

Re: 2020 Public Works Association BC - Manager of the Year

Dear John,

It gives me great pleasure to announce you, John Elliot, as the 2020 recipient of the Public Works Association of BC's Manager of the Year Award. This award is given annually to a public works Manager/Supervisor who, in the opinion of the Awards Committee, best exemplifies the spirit and professionalism of the Association.

John, your service and support of Nanaimo has spanned an impressive 40 years in Engineering and Public Works. Your career progression from construction surveyor, inspector, superintendent, Manager of Utilities and now Director of Public Works is an inspiration for all of us in the industry.

A few notable highlights that support your nomination include a focus on communication and relationship building with both the public and staff. Efforts spent on mentoring staff as well as having the public feel engaged, as well as your value engineering work will pay off for generations. Your involvement in setting up the Department Emergency Operations center was instrumental coupled with responding to emergency events (wildfires, wind and snowstorms) shows that your caring for the community goes well beyond day-to-day activities.

Finding and acting on efficiencies (strategic and operational), evident by static staff numbers but growing population to support is evident that you have customer service of residents and business front of mind.

On behalf of the Public Works Association of BC, I wish you, John the very best, and we look forward to acknowledging you at our next annual Public Works Conference. In the meantime, we would like to show our support by sharing your achievement with our Public Works colleagues by including a picture of you in our awards publicity campaign and would be grateful if you forward one at your earliest convenience. In addition, we would also be interested in presenting you your award at a virtual Council meeting should that be of interest to you and your organization.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Anderson", is written over the word "Sincerely,".

Chris Anderson  
President  
Public Works Association BC

Cc: Farnaz Farrokhi, Manager, Communications  
Bill Sims, Director, Engineering and Public Work