

CITY OF NANAIMO
THE HARBOUR CITY

2020 Achievements

- COVID-19 response
 - Staff redeployment
 - Safe work procedures
 - Safe operations of facilities
 - Response and recovery plan, reopening buildings
 - Hundreds of hours spent
 - unplanned, changing daily

Human Resources




2020 Achievements

- COVID-19 response
 - Online applications, training
 - Online recruitment (100%)
 - Online timesheets, invoices
- Workplace Mental Health training
- Adjustment Plan w/IAFF

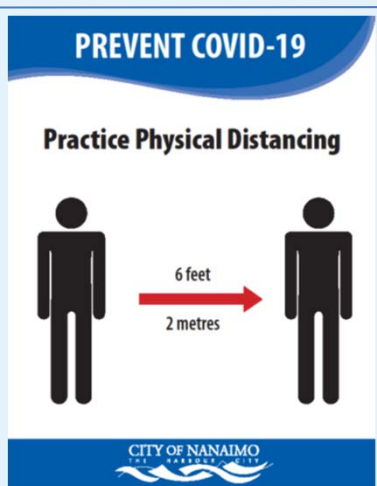


Human Resources



2021 Opportunities

- COVID-related issues
- Employment-related policies review
- Reviewing training program
- Legacy litigation from former staff
- Continued efforts reducing lost time accidents



Human Resources



2021 Key Initiatives

- Conclude negotiations with IAFF
- Resolve legacy employment litigation issues
- Policy review and update



AGREEMENT
BETWEEN
THE CITY OF NANAIMO
AND
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
LOCAL 905
January 1, 2020 – ??

Human Resources

