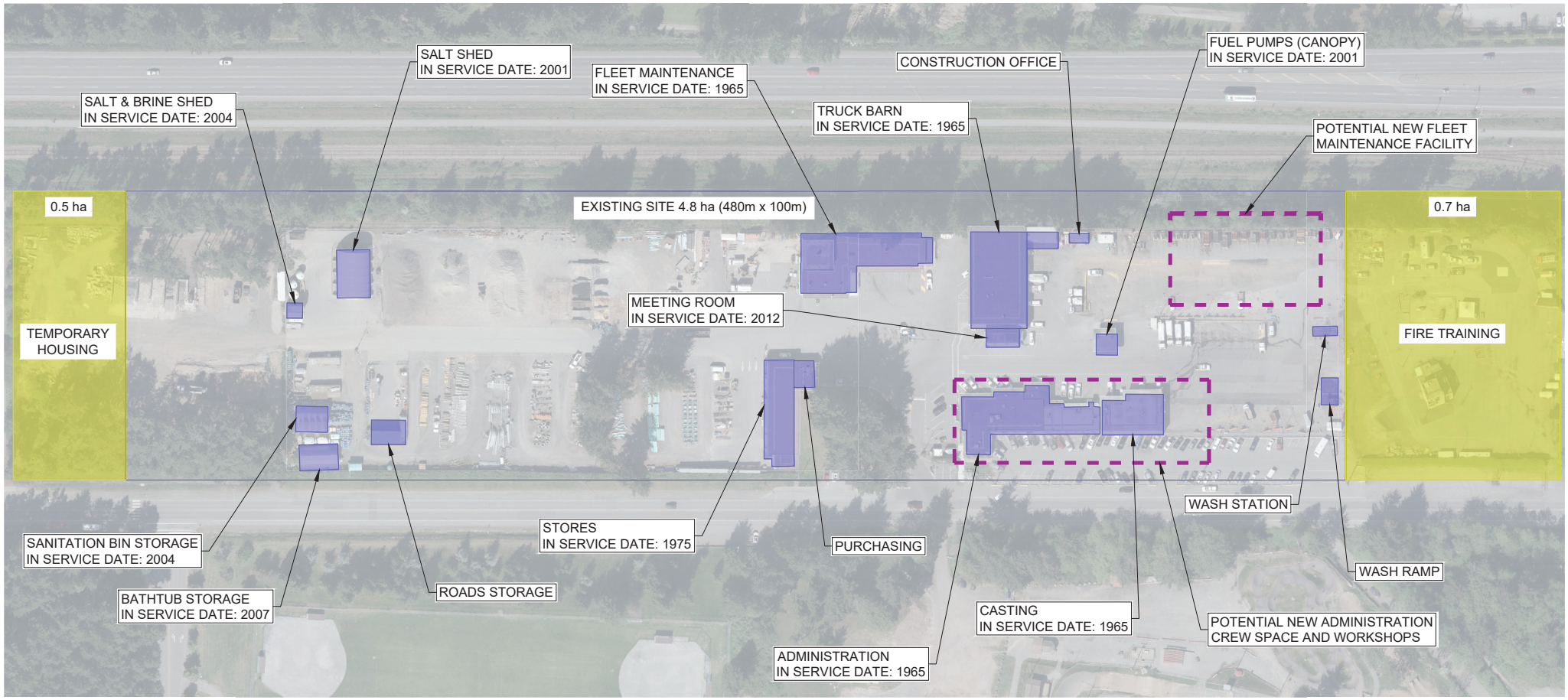Attachment 'A'