

ATTACHMENT B

MAYOR & COUNCIL COMPENSATION SURVEY RESULTS

Municipality	Population (1)	No. of Council	Acting Mayor	1/3 tax free	Last review	Mayor	Councillor	Estimated Acting Pay (2)	Total	How are they dealing with the 1/3 exemption
New Westminster	73,928	7	Yes	Yes	2017	106,034	43,189	2,000	45,189	To be determined
North Vancouver (District)	85,842	7	Yes	Yes	28-Jun-18	104,005	41,602	2,444	44,046	Increasing salary to have the same take home pay as in 2018
Victoria	86,130	9	No	No		106,458	42,583	-	-	Stopped providing 1/3 exemption in 2009
Maple Ridge	87,713	7	Yes	Yes		96,417	38,944	3,214	42,158	Increasing salary to have the same take home pay as in 2018
Chilliwack	88,287	7	Yes	Yes	2-Oct-18	99,222	37,852	1,654	39,506	Increasing salary to have the same take home pay as in 2018
Kamloops	92,317	9	No	Yes		95,124	38,049	-	38,049	Fully Taxable
Delta	102,679	7	Yes	Yes	2016	118,874	50,470	1,981	52,451	Unknown
Saanich	115,864	9	No	Yes	1-Mar-18	102,887	41,310	-	41,310	To be determined
Kelowna	127,330	9	Yes	Yes	11-Jun-18	95,695	33,493	525	34,018	Looks like they Increased salary to have the same take home pay as in 2018
Langley (District)	127,730	9	Yes	No	1-Jan-18	118,598	47,439	1,482	48,921	To be determined
Abbotsford	145,102	9	Yes	No	2016	97,600	38,500	2,440	40,940	Fully Taxable
Median of above (3)	92,317					\$ 102,887.39	\$ 41,309.50			

Add: Acting Pay per Policy - 10% of Mayor Base \$ 1,286 \$ 42,596

City of Nanaimo (current)	94,743	\$ 95,103	\$ 35,447	\$ 1,189	\$ 36,636
Difference from median		\$ 7,784	\$ 5,863	\$ 97	\$ 5,960
Percentage		7.6%	14.2%		

NOTE:

- (1) BC Stats estimated poplulation for 2017 (latest available)
- (2) Acting pay calculations were given but some assumptions were made about how long the acting pay term was when that information was not provided