

CITY OF NANAIMO ORGANZATIONAL STRUCTURE

CITY MANAGER'S OFFICE

Tracy Samra, City Manager

- Administration
- Committees (Grants)
- Communication

HUMAN RESOURCES DEPARTMENT

John Van Horne, Director of Human Resources

- Labour Relations
- Recruitment & Training
- OH&S
- Compensation

FINANCE & PURCHASING DEPARTMENT

Victor Mema, Director of Finance

- Financial Systems
- Financial Planning
- Payroll
- Accounting and Treasury
- Revenue Services
- Property & Taxation
- Purchasing

INFORMATION TECHNOLOGY & LEGISLATIVE SERVICES DEPARTMENT

Guillermo Ferrero, Director of IT & Legislative Services

Information Technology:

- Technical Support
- Business Application Support
- Help Desk
- Financial Systems and Reporting

Legislative Services:

- Mayor's Office / Council administrative services
- Council/Staff Legislative Services support
- Records Management
- Claims and FOI

ENGINEERING & PUBLIC WORKS DEPARTMENT

Geoff Goodall, Director of Engineering & Public Works Department

- Administration and Support Services (PW)
- Engineering Services
- Transportation (Operations)
- Sanitation, Recycling and Cemeteries
- Fleet Services
- Drainage Utility
- Sanitary Sewer Utility
- Waterworks Utility Distribution
- Water Supply
- Construction
- GIS

SOCIAL & PROTECTIVE SERVICES DEPARTMENT

Toby Seward, Senior Director of Strategic Operations

Police

- Contracted out to the EC provincial police (i.e.: RCMP)

Police Support

- Police facility operation/
- Police Support Staff
- Crime prevention programs
- RCMP Auxiliary program
- Victim Services
- Restorative Justice Program
- Emergency Services Communications

Fire

- Operations Division
- Fire & Loss Prevention Division
- Infomatics and Communications Division
- Training and Education
- Administration Division

Bylaw/Parking

Emergency Planning

Social Planning

PARKS, RECREATION & ENVIRONMENT DEPARTMENT

Richard Harding, Director of Parks, Recreation & Environment

- Administration & Environment
- Facilities Planning and Operations
- Recreation Operations
- Arena Operations
- Aquatic Operations
- Parks Operations
- PR&E Community Development

CULTURE, HERITAGE & STRATEGIC RELATIONSHIPS DEPARTMENT

Suzanne Samborski, Director of Culture, Heritage & Strategic Relationships

- Culture and Heritage
- Strategic Relations
 - Snuneymuxw First Nations
 - Nanaimo Economic Development Commission (NEDC)
 - DNBI
 - Nanaimo Port Authority
 - Vancouver Island Conference Centre (VICC)
 - Inspire Nanaimo
 - Port Theatre Society
 - Museum Society
 - Art Gallery

COMMUNITY DEVELOPMENT

Dale Lindsay, Director of Community Development

- Building Inspections
- Permit Centre
- Business License
- Subdivision
- Engineering
- Planning Design
- Real Estate