



VILLAGE OF BELCARRA
Council Indemnity
Bylaw No. 472, 2014



A bylaw to provide for the payment of an indemnity to
Village of Belcarra Mayor and Councillors

WHEREAS the Municipal Council may, by bylaw, provide for the payment from annual general revenue, an indemnity to the Mayor and to each Councillor and provide that a portion thereof be paid as an allowance for expenses incidental to the discharge of the duties of office;

NOW THEREFORE the Municipal Council of the Village of Belcarra in open meeting assembled enacts as follows:

1. This Bylaw may be cited for all purposes as the "Village of Belcarra Council Indemnity Bylaw No. 472, 2014".
2. During the period extending from January 1, in a given year, to the first Monday after the first day of November in a given year, the Mayor shall be paid the sum of \$19,378.68 of which said amount \$6,459.56 shall be paid as an allowance for expenses incidental to the discharge of office.
3. During the period extending from January 1, in a given year to the first Monday after the first day of November in a given year, each Councillor shall be paid the sum of \$9,689.34 of which said amount \$3,229.78 shall be paid as an allowance for expenses incidental to the discharge of their office.
4. The indemnities provided for in Section 2 and 3 above shall be paid by the Chief Administrative Officer, calculated in equal monthly installments for the months of January through November without further order, save and except for the provisions of Section 5 hereof.
5. In the event of any member of Council being absent from three consecutive regular Council meetings, the indemnity that would otherwise be due to that member shall not be paid to that member. This provision may be waived by a unanimous vote in favour thereof by the remaining members of Council.
6. If a portion of this bylaw is held invalid by a Court of competent jurisdiction, then the invalid portion must be severed and the remainder of this bylaw is deemed to have been adopted without the severed section, subsection, paragraph, subparagraph, clause or phrase.

7. The "Village of Belcarra Council Indemnity Bylaw No. 467, 2013" is hereby repealed.

READ A FIRST TIME on June 23, 2014.

READ A SECOND TIME on June 23, 2014.

READ A THIRD TIME on June 23, 2014.

ADOPTED by the Council on July 7, 2014.

Ralph Drew
Ralph E. Drew, Mayor

Lynda Floyd
Lynda Floyd
Chief Administrative Officer

This is a certified a true copy of
Village of Belcarra Council Indemnity Bylaw No. 472, 2014

Chief Administrative Officer

TOWN OF LAKE COWICHAN

Council Remuneration and Expenses

Bylaw No. 949-2014

WHEREAS Section 12 of the *Community Charter* authorizes the Council to establish any terms and conditions it considers appropriate;

AND WHEREAS Council considers appropriate the establishment of remuneration and expenses for the members of Council in their exercise of duties on behalf of Council;

NOW THEREFORE the Council of the Town of Lake Cowichan, in an open meeting assembled, enacts as follows:

1. This Bylaw may be cited as "Town of Lake Cowichan Council Remuneration and Expense Bylaw No. 949-2014".
2. In this Bylaw "Municipality" means the Town of Lake Cowichan.
3.
 - (a) There shall be paid out of annual revenues an annual remuneration to Council members for the discharge of the duties of office as provided for in Schedule "A" attached to and forming part of this bylaw;
 - (b) Payment of the annual remuneration set out in Schedule "A" shall be paid in twenty six (26) payments to equal the annual remuneration payable;
 - (c) One third of the remuneration paid pursuant to Section 3 (a) and (b) shall be paid as an allowance for expenses incidental to the Council members' discharge of the duties of office; and
 - (d) Notwithstanding the foregoing, a financial penalty equal to 2 remuneration payments shall be deducted from his or her remuneration each time a member misses 3 meetings in a 3 month period, without council approval. Absences from meetings at which a council member is a council representative will count for purposes of determining meetings missed.
4. The Council approves attendance by its members at any of the following:
 - (a) the annual Union of British Columbia Municipalities (U.B.C.M) Convention;
 - (b) the annual Association of Vancouver Island and Coastal Communities (A.V.I.C.C.) Convention;
 - (c) meetings within or without the boundaries of the Municipality to which members have been duly appointed as representatives by the Mayor or Council;
 - (d) meetings or business required in the conduct of the duties of the office of the Mayor; or
 - (e) any other Municipal business, meeting, course or convention approved by resolution of Council.
5. Each member is reimbursed:
 - (a) when representing the Municipality beyond the municipal boundaries and for that each member may receive reimbursement of actual expenses incurred for attendance at meetings or functions within the Municipality;



- (b) when each member of Council delivers to the Chief Administrative Officer evidence of expenditures incurred by the Council member.

6. The following expenditures qualify for reimbursement:

- (a) actual accommodation expense accompanied by receipts or private accommodation expense of Twenty-five Dollars (\$25) may be made without receipts for each night spent away from the municipality;
- (b) transportation expense including airfare and car rentals; or mileage expense as per Section 8 for the use of own vehicle by a Council member and such member is encouraged to use other means of public transportation where feasible if the cost of such travel is less than the mileage expense;
- (c) mileage distances between the travel destinations shall be as calculated by Google Map and where ferry travel is part of the trip, mileage will be accordingly adjusted;
- (d) registration and membership fees;
- (e) long distance telephone and fax charges for calls involving municipal business;
- (f) parking charges and laundry expenses with the latter only applicable where overnight stay is required;

7. (a) In addition to the remuneration and expenses paid in Section 3 and 5, a meal allowance will be paid to Council members while attending a meeting, or while on a course or attending a convention away from the municipality as follows:

	<u>In BC, except Vancouver</u>	<u>Vancouver/outside BC</u>
Breakfast	\$12.00	\$15.00
Lunch	18.00	22.00
Dinner	<u>30.00</u>	<u>38.00</u>
	<u>\$60.00</u>	<u>\$75.00</u>

- (b) notwithstanding the foregoing, the per diem will be adjusted for any meals provided as part of a meeting or conference or course; and
 - (c) where a partner accompanies the member of Council and where overnight stay is required, an additional per diem of \$25.00 is payable for each night away.
8. (a) The level at which a Council member may be reimbursed for use of own vehicle is at mileage rates as allowed by the Canada Revenue Agency.
- (b) The level at which a Council member may be reimbursed is the total amount of expenditures incurred under Sections 6 and 7.
- (c) However, where an overnight stay is required a claim of up to \$5.00 per day may be made without receipts for incidental expenses listed under both Section 6(d) and Section 6(e).
9. (a) The Town of Lake Cowichan is hereby authorized to enter into agreements for benefits for Council members and their dependents.
- (b) Participation in any or all of the benefit plans shall be at the member's option.



- (c) With the exception of Section 9 (d), Council members shall be responsible for the full costs of premiums for the benefit plans as charged to the Town of Lake Cowichan.
 - (d) Accident Insurance and weekly indemnity coverages shall be extended to all Council members while engaged on municipal business, and the costs of such coverage shall be borne by the Town of Lake Cowichan.
 - (e) Reimbursements for telecommunication expenses that are used for conducting the business matters on behalf of the Town of Lake Cowichan will be reimbursed at a rate of 75% of the monthly statement up to but not exceeding a maximum amount of \$30 per month.
 - (f) The Mayor will be provided with a smart phone in accordance with existing policy.
 - (g) Each member of council will be provided a tablet so that agendas and e-mails may be directed to individual tablets for the conduct of council business.
 - (i) Members of Council reimbursed for personal internet charges/usage will be required to provide copies of monthly invoices from time to time when such are requested.
11. That upon adoption of the bylaw, Bylaw No. 905-2011 being the "*Town of Lake Cowichan Council Remuneration and Expense Bylaw No. 905-2011*" is hereby repealed.

READ A FIRST TIME on the 16th day of September, 2014.

READ A SECOND TIME on the 16th day of September, 2014.

READ A THIRD TIME on the 28th day of October, 2014.

RECONSIDERED, FINALLY PASSED and ADOPTED by the Municipal Council of the Town of Lake Cowichan on the 25th day of November, 2014.

Ross Forrest
Mayor

Joseph A. Fernandez
Corporate Officer

I hereby certify the foregoing to be a true and correct copy of "Town of Lake Cowichan Council Remuneration and Expense Bylaw No. 949-2014" as adopted on this 25th day of November, 2014.

Corporate Officer



Schedule "A"**A. REMUNERATION AND INCIDENTAL EXPENSES EFFECTIVE DECEMBER 1, 2013**

REMUNERATION TO COUNCIL MEMBERS PAYABLE SHALL BE AS FOLLOWS:

- (a) That the Mayor of the Municipality shall be paid an annual indemnity of Fifteen Thousand Eight Hundred Dollars (\$15,800.00).
- (b) That each Councillor of the Municipality shall be paid an annual indemnity of Ten Thousand Six Hundred Dollars (\$10,600.00).

INCIDENTAL EXPENSES

That one third of the remuneration for the Mayor and Council set out above shall be considered as allowance for expenses incidental to the discharge of the duties of their office.

B. REMUNERATION AND INCIDENTAL EXPENSES EFFECTIVE DECEMBER 1, 2014

REMUNERATION TO COUNCIL MEMBERS PAYABLE SHALL BE AS FOLLOWS:

- (a) That the Mayor of the Municipality shall be paid an annual indemnity of Twenty Thousand Dollars (\$20,000.00).
- (b) That each Councillor of the Municipality shall be paid an annual indemnity of Twelve Thousand Dollars (\$12,000.00).

INCIDENTAL EXPENSES

That one third of the remuneration for the Mayor and Council set out above shall be considered as allowance for expenses incidental to the discharge of the duties of their office.

C. REMUNERATION AND INCIDENTAL EXPENSES FOR DECEMBER 1, 2015 TO DECEMBER 31, 2015

REMUNERATION TO COUNCIL MEMBERS PAYABLE SHALL BE AS FOLLOWS:

- (a) That the Mayor of the Municipality shall be paid an indemnity of One Thousand Six Hundred and Sixty Seven Dollars (\$1,667.00).
- (b) That each Councillor of the Municipality shall be paid an indemnity of One Thousand Dollars (\$1,000.00).

INCIDENTAL EXPENSES

That one third of the remuneration for the Mayor and Council set out above shall be considered as allowance for expenses incidental to the discharge of the duties of their office.



**D. REMUNERATION AND INCIDENTAL EXPENSES EFFECTIVE JANUARY 1, 2016
UNTIL NOVEMBER 30, 2018**

REMUNERATION TO COUNCIL MEMBERS PAYABLE SHALL BE AS FOLLOWS:

- (a) For each full year, following the year 2015, the annual remuneration paid to each of the Mayor and Council Members of this bylaw will be increased from the remuneration by a percentage amount, rounded to the next highest integer, equal to the percentage increase as published in the official Consumer Price Index (CPI) for Victoria, British Columbia by Statistics Canada for the year immediately preceding. Where there is a CPI decrease in the year preceding, no adjustment will be made to the remuneration for the affected year.

INCIDENTAL EXPENSES

That one third of the remuneration for the Mayor and Council set out above shall be considered as allowance for expenses incidental to the discharge of the duties of their office.





THE MUNICIPALITY OF THE VILLAGE OF LIONS BAY



Council Remuneration Bylaw Bylaw No. 477, 2015

Adopted: October 20, 2015

PO Box 141, 400 Centre Road, Lions Bay, BC V0N 2E0
Phone: 604-921-9333 Fax: 604-921-6643
Email: office@lionsbay.ca Web: www.lionsbay.ca

Council Remuneration Bylaw No. 477, 2015

VILLAGE OF LIONS BAY

A bylaw to provide for the payment of a remuneration to the Mayor and Councillors of the Village of Lions Bay.

WHEREAS pursuant to Sections 8 and 168 of the *Community Charter*, the Municipal Council may, by bylaw, provide for the payment from annual general revenue, a remuneration to the Mayor and to each Councillor and provide that a portion thereof be paid as an allowance for expenses incidental to the discharge of the duties of office;

NOW THEREFORE, the Council of the Village of Lions Bay in open meeting assembled enacts as follows:

1. The Village of Lions Bay Council Remuneration Bylaw No. 379, 2006 is hereby repealed.
2. This bylaw may be cited for all purposes as the "Village of Lions Bay Council Remuneration Bylaw No. 477, 2015".
3. Effective January 1, 2015, the Mayor shall be paid the annual sum of \$13,682.79 of which said amount, one third shall be paid as an allowance for expenses incidental to the discharge of office.
4. Effective January 1, 2015, each Councillor shall be paid the annual sum of \$6,841.40 of which said amount, one third shall be paid as an allowance for expenses incidental to the discharge of office.
5. Council remuneration increases shall be made annually effective January 1 and shall be based on the percentage the BC Consumer Price Index (CPI) increased over the previous calendar year. In years where there is a negative CPI change, Council remuneration would stay the same.
6. In the event of any member of Council being absent from three consecutive regular Council meetings, the remuneration that would otherwise be due to that member shall not be paid to that member. This provision may be waived by a unanimous vote in favour thereof by the remaining members of Council.

7. This bylaw shall continue in force and effect until amended, replaced or repealed by the Municipal Council of the Village of Lions Bay.
8. This bylaw comes into effect upon adoption.

READ A FIRST TIME this 6th day of January, 2015

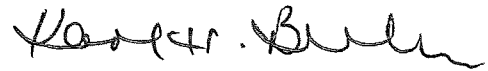
READ A SECOND TIME this 6th day of January, 2015

READ A THIRD TIME this 6th day of January, 2015

THIRD READING RESCINDED 5th day of May, 2015

RE-READ A THIRD TIME this 6th day of October, 2015

ADOPTED this 20th day of October, 2015

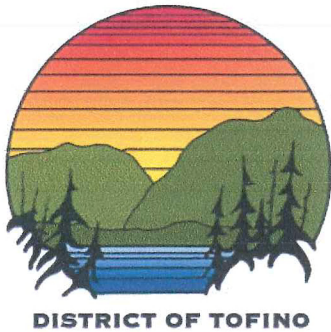


Mayor


Corporate Officer

Corporate Officer

Certified a true copy of
Bylaw No. 477 as
adopted.



CORPORATION OF THE DISTRICT OF TOFINO

District of Tofino Council Remuneration, Benefits & Expense Reimbursement Bylaw No. 1186, 2013

Effective Date – June 25, 2013

Consolidated for Convenience Only

This is a consolidated version of the parent bylaw that incorporates changes made pursuant to the following amendment bylaws:

Amendment Bylaw	Effective Date
Bylaw No. 1186.01, 2014	October 21, 2014

This consolidation is for convenience and reference purposes only. Persons making use of this consolidated version of Bylaw No.1186 are advised that it is not a legal document. For the purposes of interpreting and applying the law, the original Bylaw No. 1186 and all amending bylaws must be consulted.

Bylaw numbers appearing in the margin of this consolidated version refer to the applicable amendment bylaw.

DISTRICT OF TOFINO

BYLAW NO. 1186, 2013

*A Bylaw to Provide for Council Remuneration, Benefits
and Reimbursement of Expenses*

WHEREAS pursuant to the *Community Charter* a council may, by bylaw, remunerate council members for carrying out their duties office and provide for the payment of benefits and reimbursement of expenses;

NOW THEREFORE the Council of the District of Tofino, in open meeting assembled, enacts as follows:

1. Citation

This bylaw may be cited for all purposes as "District of Tofino Council Remuneration, Benefits & Expense Reimbursement Bylaw No. 1186, 2013."

2. Definitions

"Council Member" means the Mayor or Councillors of the District of Tofino.

3. Remuneration

3.1 Effective January 1, 2013, an annual remuneration shall be paid to Council members out of general revenue as follows:

- i) Mayor \$19,708.93
- ii) Councillor \$11,410.43

3.2 The annual remuneration shall be paid on a bi-weekly basis.

3.3 Effective the first full pay period in March an annual adjustment based on the previous year's Consumer Price Index published by Statistics Canada for British Columbia shall be applied to the current year's remuneration.

3.4 One third (1/3) of the annual remuneration shall be paid as an allowance for expenses incidental to and necessary for discharge of the duties of office.

1186.01

3.5 Except with the prior leave of Council, annual remuneration shall be paid to Council members absent from regular Council meetings and Committee of the Whole meetings as follows:

- i) Up to three (3) regular Council meetings for vacation or sick leave purposes, after which the annual remuneration paid under section 3 is reduced on a pro-rated basis, based on the number of meeting absences.
- ii) One (1) Committee of the Whole meeting for vacation or sick leave purposes, after which the annual remuneration paid under section 3 is reduced on a pro-rated basis, based on the number of meeting absences.

3.6 Despite section 3.5, where a Council member is absent from a regular Council meeting or a Committee of the Whole meeting for the purposes of Council business, the annual remuneration paid under section 3 will not be reduced.

4. Allowances

- 4.1 If a Council member attends a special meeting of Council that is less than six (6) hours in duration, he/she shall be paid a taxable allowance of \$65.00.
- 4.2 If a Council member attends a special meeting of Council that exceeds six (6) hours in duration, he/she shall be paid a taxable allowance of \$125.00.
- 4.3 If a Council member attends District business for a duration of time less than six (6) hours per day, including travel time, he/she shall be paid a taxable allowance of \$65.00.
- 4.4 If a member of Council member attends District business for a duration of time exceeding six (6) hours per day, including travel time, he/she shall be paid a taxable allowance of \$125.00.

5. Expenses

1186.01

- 5.1 If a Council member is authorized by Council to:

- i) represent the District;
- ii) engage in District business; or
- iii) attend a meeting, course or convention

outside District boundaries, that Council member shall be reimbursed for expenses incurred in accordance with the Municipal Travel Expenses Policy, and as allotted in the annual budget, at 100% of the actual costs upon supplying proof of expenditures to the Director of Financial Services.

6. Benefits

Members of Council shall be entitled to be included in the District of Tofino's employment benefit program at the District's cost.

7. Repeal

"District of Tofino Council Remuneration & Expense Reimbursement Bylaw No. 1077, 2008" and any amendments thereto are hereby repealed.

READ A FIRST TIME this 11th day of June, 2013

READ A SECOND TIME this 11th day of June, 2013

READ A THIRD TIME this 11th day of June, 2013

RECONSIDERED AND FINALLY ADOPTED this 25th day of June, 2013

Mayor

Corporate Officer