

AGENDA SPECIAL COUNCIL MEETING

Monday, June 24, 2019

1:00 p.m. to Proceed "In Camera, Open Meeting to reconvene at 3:00 p.m. SHAW AUDITORIUM, VANCOUVER ISLAND CONFERENCE CENTRE 80 COMMERCIAL STREET, NANAIMO, BC

Pages

1. CALL TO ORDER:

2. PROCEDURAL MOTION:

That the meeting be closed to the public in order to deal with agenda items under the *Community Charter:*

Section 90(1) A part of the Council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:

- (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;
- (c) labour relations or other employee relations; and,
- (n) the consideration of whether a Council meeting should be closed under a provision of this subsection or subsection (2).
- 3. INTRODUCTION OF LATE ITEMS
- 4. APPROVAL OF THE AGENDA:
- 5. DELEGATIONS:
- 6. REPORTS:

		To be introduced by Laura Mercer, Acting Director, Financial Services.	
		Purpose: To present the 2018 Statement of Financial Information for acceptance by Council.	
		Recommendation: That Council approve the City of Nanaimo 2018 Statement of Financial Information for filing with the Ministry of Municipal Affairs and Housing.	
	b.	2018 Annual Municipal Report	36 - 38
		To be introduced by Laura Mercer, Acting Director, Financial Services.	
		Purpose: To obtain Council's approval of the 2018 Annual Municipal Report, as required by the Community Charter.	
		Recommendation: That Council approve the 2018 Annual Municipal Report.	
	C.	2018 Annual Parking Reserve Fund Report	39 - 40
		To be introduced by Laura Mercer, Acting Director, Financial Services.	
		Purpose: To present Council with the 2018 Annual Parking Reserve Fund Report for information purposes.	
	d.	2018 Development Cost Charge Reserve Fund Report	41 - 43
		To be introduced by Laura Mercer, Acting Director, Financial Services.	
		Purpose: To present Council with the 2018 Development Cost Charges Reserve Fund Report for information purposes.	
7.	BYLA	WS:	
	a.	Bylaw Status Sheet (For Information)	44 - 47
8.	CORF	RESPONDENCE:	
9.	NOTIO	CE OF MOTION:	
10.	OTHE	R BUSINESS:	
11.	QUESTION PERIOD:		
12.	ADJO	URNMENT:	

a.

2018 Statement of Financial Information

3 - 35



Staff Report for Decision

DATE OF MEETING JUNE 24, 2019

AUTHORED BY LAURA MERCER, ACTING DIRECTOR, FINANCIAL SERVICES

SUBJECT 2018 STATEMENT OF FINANCIAL INFORMATION

OVERVIEW

Purpose of Report

To present the 2018 Statement of Financial Information for acceptance by Council.

Recommendation

That Council approve the City of Nanaimo 2018 Statement of Financial Information for filing with the Ministry of Municipal Affairs and Housing.

BACKGROUND

The Financial Information Act requires municipalities to prepare a Statement of Financial Information (SOFI) by June 30 each succeeding year to be filed with the Ministry of Municipal Affairs and Housing. Within the SOFI, the Schedule of Remuneration & Expenses includes information which must be considered annually by Council under section 168 of the Community Charter.

The SOFI contains information not found in the City of Nanaimo's financial statements:

- Schedule of Guarantee or Indemnity
- Schedule of Remuneration & Expenses
- Schedule of Severance Agreements
- Schedule of Goods and Services

The *Financial Information Regulation* provides some detail on what should be included in these schedules, including specific definitions of "remuneration" and "expenses". For example, while "remuneration" specifically includes salary, wages, and taxable benefits, it specifically excludes anything payable under a severance agreement.

The Schedule of Severance Agreements must include the number of severance agreements and the range of equivalent months' compensation represented by those agreements.

"Expenses" specifically must exclude benefits of a general nature applicable to all employees, such as medical, dental, counseling, insurance and similar plans. It includes travel expenses, memberships, tuition, relocation expense and registration fees. It is not limited to expenses that are generally perceived to be perquisites and may include expenditures required for employees to perform their job functions.



When compared to 2017, the 2018 employee listing for salaries greater than \$75,000 shows an increase in 28 staff. The chart below provides a summary by the employee group:

	2018	2017	Change
			(0)
Management	54	63	(9)
IAFF members	91	92	(1)
CUPE members	158	120	38
Total	303	275	28

In 2018, the City of Nanaimo signed a two-year collective agreement with CUPE Local 401. This agreement was effective for the years 2017 and 2018. As such, retroactive wages back to 2017-JAN-01 were paid to all CUPE employees in June 2018. This accounts for the large increase in the number of CUPE members on the over \$75,000 list.

OPTIONS

- 1. That Council approve the City of Nanaimo 2018 Statement of Financial Information for filing with the Ministry of Municipal Affairs and Housing.
 - **Legal Implications:** The City would become non-compliant with the Province of BC's reporting requirements if the report was not approved.
 - 2. That Council request further information pertaining to the 2018 Statement of Financial Information.
 - **Legal Implication:** If the report is not approved by Council before June 30th, the City would not be compliant with Provincial Legislation.

SUMMARY POINTS

- The *Financial Information Act* requires municipalities to prepare a Statement of Financial Information (SOFI) by June 30 each year to be filed with the Ministry of Municipal Affairs and Housing.
- 303 Employees were listed as earning over \$75,000 in the 2018 Statement of Financial Information.

ATTACHMENTS

Submitted by:	
Laura Mercer	
Acting Director, Financial Services	

ATTACHMENT A



STATEMENT OF FINANCIAL INFORMATION PREPARED UNDER THE FINANCIAL INFORMATION ACT FOR THE YEAR ENDED DECEMBER 31, 2018

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City of Nanaimo 455 Wallace Street Nanaimo, British Columbia V9R 5J6 250-754-4251



Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

L. Mercer, CPA, CGA Acting Director, Financial Services



Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA Acting Director, Financial Services June 24, 2019 L. Krog Mayor on behalf of Council June 24, 2019



Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 12 to the Financial Statements.



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

			Taxable Benefits and Allowance Included in	
<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Remuneration</u>	<u>Expenses</u>
McKay, William B.	Mayor	\$ 82,823.27	\$ -	\$ 29,622.95
Krog, Leonard	Mayor	12,616.06	75.00	188.90
Armstrong, Sheryl	Councillor	36,635.82	-	9,021.50
Bestwick, William L.	Councillor	33,030.37	1,125.00	5,811.19
Bonner, Don	Councillor	4,906.10	75.00	186.98
Brennan, M. Diane	Councillor	32,730.37	825.00	36,384.99
Brown, Tyler	Councillor	4,906.10	75.00	15.00
Fuller, Gordon	Councillor	31,905.37	-	4,502.76
Geselbracht, Ben	Councillor	4,906.10	75.00	81.35
Hemmens, Erin	Councillor	4,906.10	75.00	99.42
Hong, Jerry	Councillor	32,730.37	825.00	5,296.01
Kipp, James A.	Councillor	33,180.37	1,275.00	4,050.74
Maartman, Zeni	Councillor	4,831.10	-	63.07
Thorpe, Ian	Councillor	37,535.82	900.00	8,545.09
Turley, Jim	Councillor	4,906.10	75.00	87.54
Yoachim, William	Councillor	32,355.37	<u>450.00</u>	645.21
TOTAL ELECTED OFFICIA	LS	\$ 394,904.79	\$ 5,850.00	\$ 104,602.70



EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>			
Management Employees Group:						
Anderson, Bruce	Manager, Community & Cultural Planning	\$ 76,234.54	\$ 1,979.05			
Blouin, Mathieu	HR Consultant	111,940.06	2,082.91			
Britton, Alan	Manager, Parks Operations	115,625.67	829.33			
Brooks, Andrew	Health & Safety Manager	75,373.62	2,622.50			
Clarkson, Laara	Manager, Aquatics	107,394.56	137.77			
Corsan, William	Deputy Director, Community Development Manager, Permit Centre & Business	136,051.75	4,788.36			
Davidson, Heidi	Licensing	97,956.75	2,802.55			
Demecha, Mark	Manager, Civic Facilities	114,201.64	3,709.83			
Dietrich, Mike	Manager, Police Support Services	95,754.84	249.69			
Doyle, Timothy	Deputy Fire Chief - Operations	153,955.28	2,991.00			
Drakeley, Martin	Assistant Fire Chief	141,278.27	313.31			
Dunstan, Matthew	Manager, IT Application Systems	111,525.26	2,692.24			
Elliot, John	Senior Manager, Public Works	146,069.33	5,914.33			
Flint, Susan	HR Coordinator	90,641.95	51.15			
Fournier, Doris	Manager, Municipal Infrastructure	112,824.61	277.64			
Fox, Darcy	Manager, Building Inspections	119,726.60	1,327.50			
Fry, Karen	Fire Chief	177,652.93	3,794.54			
Fulla, Wendy	Manager, Business, Asset & Fin. Planning	120,785.90	3,016.96			
Groot, Arthur	Mgr, Facility Planning & Operations	119,489.48	855.00			
Gurrie, Sheila	City Clerk	137,220.61	3,638.72			
Harding, Richard	Director, Parks, Recreation & Culture	177,419.15	-			
Howe, Tiffany	HR Coordinator	88,871.24	407.46			
Johnston, Damon	Assistant Manager, Aquatics	98,275.24	702.16			
Labelle, Bruce	Manager of Fleet, Public Works Facility	101,968.14	1,169.38			
Lang, Chris	Project Engineer	102,148.69	586.15			
Lindsay, Dale	Director, Community Development	159,576.82	904.33			
Lindsay, Karen	Emergency Program Manager	96,427.21	432.31			
McLeod, Lorne	Construction Project Manager	112,906.61	-			
Mercer, Laura	A/Director, Financial Services	138,905.84	3,126.87			
Mongard, Jan	Project Manager, Building & Facilities	131,470.62	348.32			



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Mousseau, Dean	Manager, Engineering & Subdivision	124,050.75	55.53
Murphy, Dan	Assistant Chief, Education & Training	91,616.92	289.34
Myles, David	Manager, Roads & Traffic Services	118,556.39	2,661.58
Norman, Greg	Deputy Fire Chief - Administration	122,475.86	3,228.77
Orton, Jeremy	Manager, Payroll	108,552.94	-
Osborne, Darcie	Manager, Arenas	106,945.76	2,483.22
Pamminger, Scott	Infrastructure Planning & Energy Manager	108,076.26	2,081.91
Rose, James	Manager, Transportation	105,435.26	3,174.44
Rosen, Poul	Senior Manager, Engineering	142,899.00	1,510.96
Rothoehler, Tom	Manager, IT Technical & Client Services	111,403.03	4,377.43
Rowett, Lainya	Manager, Current Planning & Subdivision	122,685.86	1,129.52
Rudolph, Jake	Chief Administrative Officer	99,082.97	4,060.87
Rushton, Jane	Manager, Purchasing & Stores	108,659.21	4,420.00
Samra, Tracy	Chief Administrative Officer	95,264.29	1,128.13
Sims, William	Director, Engineering & Public Works	160,537.00	2,404.36
Slater, Jamie	A/Manager, Revenue Services	105,598.55	3,354.13
Smith, Mary	Manager, Recreation Services	113,728.35	171.28
Stewart, Phillip	Manager, Engineering Projects	128,355.46	3,901.67
Strain, Michael	Senior Project Manager	112,792.12	8,997.13
Van Horne, John	Director, Human Resources	159,126.32	3,359.96
Williams, Elizabeth	Manager, Recreation Services	113,994.81	276.16
Williamson, Kara	HR Manager	112,824.30	2,074.32
Winchell, Mary	HR Consultant	114,529.67	796.26
Wood, Brad	Assistant Fire Chief	141,278.27	3,383.03
	Total for Management Employees Group:	\$ 6,398,142.56	\$ 111,071.36



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>		
Canadian Union of Public Employees (CUPE) Group:					
Allan, Brian	Water/Wastewater Systems Operator CUPE Vice-President, fully reimbursed by	88,718.52	70.00		
Amy, Laurence	CUPE	82,747.64	-		
Andersen, Ken	Municipal Services Inspector	81,310.00	705.32		
Anderson, Mike	Construction Foreman	92,587.84	70.00		
Bailey, Dan	Assistant Accountant - ERP Specialist	84,320.28	10,732.89		
Bajkov, lan	Sub-Foreman, Roads	106,335.74	404.95		
Ball, John	Facilities Technician, Parks	84,448.94	-		
Barfoot, Chris	Recreation Coordinator	80,682.46	1,131.54		
Bates, Michael	Building Official	79,862.78	879.14		
Beck, Deborah	Recreation Coordinator	80,475.99	767.75		
Bell, Grace	Recreation Coordinator	86,360.08	853.77		
Bergey, Joey	Building Official	83,117.47	823.61		
Bezenar, Debbie	Buyer	79,545.80	2,820.64		
Boekenkruger, Alexandra	Building Official	75,312.53	1,422.90		
Botwright, Reed	Senior Applications Analyst	90,733.78	1,535.27		
Brisley, David	Truck Driver II	80,919.74	299.00		
Brockway, Shane	Wastewater/Drainage Operator	75,090.41	263.34		
Brydges, Kevin	Environmental Protection Officer	85,810.50	2,457.70		
Brydon, Robert	Mechanic, Small Equipment	84,459.06	362.62		
Burgoyne, Brent	Carpentry Tradesperson	76,729.69	-		
Cameron, Stewart	Property Agent	86,260.06	711.30		
Cao, Heidi	Water Resources Specialist	92,359.76	3,364.57		
Chouinard, Devon	Fleet Maintenance Mechanic	82,398.43	157.05		
Clift, Tony	Trails Supervisor, Parks	78,764.52	25.24		
Coco, Tim	Wastewater/Drainage Operator	75,492.86	195.00		



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Cook, Glenn	Water Distribution Foreman	116,673.62	101.68
Coronica, Adam	Senior Financial Analyst	117,063.52	1,732.30
Cottrell, Robert	Wastewater/Drainage Operator	77,538.64	323.00
Cumberland, Jamie	Facilities Technician, Parks	80,017.78	156.24
Davenport, Gary	Roads Foreman	106,458.28	156.69
Denton, George	Water Distribution Foreman	105,568.70	103.84
Docking, Paul	Facilities Technician, Parks	85,662.58	132.26
Dransfield, David	Police Senior Technical Specialist	81,327.71	287.00
Drinnan, Shawna	Engineering Services Technologist	75,943.06	512.68
Duerksen, Michele	Recreation Coordinator	83,274.11	5,879.46
Durkop, Gordon	Supervisor, Central Stores	77,816.73	-
Eade, Michael	Facilities Technician, Parks	83,825.21	-
Edwards, Richard	Wastewater/Drainage Operator	82,936.19	70.00
Fairbrother, Brian	Waste & Storm Water Systems Operator	79,366.99	1,036.55
Fedosoff, Tara	Recreation Coordinator	79,735.32	1,754.47
Fitzgerald, Lindsay	Supervisor, Building Inspections	106,456.35	3,616.84
Fraser, Andrew	Engineering Projects Technologist	76,527.54	2,062.05
Freeland, Brad	Parks Utility Worker	79,733.55	25.24
Freund, Amir	Transportation Planning Specialist	80,073.93	1,083.34
Fulla, Richard	General Foreman, Waterworks	117,386.27	401.09
Giesbrecht, David	Overload Labourer	77,457.62	-
Gilmour, Jeff	Fleet Maintenance Sub-Foreman	91,411.80	269.76
Gingras, Garrett	Fleet Maintenance Mechanic	84,521.11	-
Goddu, Adrien	Building Official	85,572.92	848.84
Gonzales, Kathy	Recreation Coordinator	94,948.71	806.99
Graham, Kyle	Fleet Maintenance Mechanic	85,707.90	4,535.18
	CUPE President – fully reimbursed by		
Gurrie, Blaine	CUPE	87,079.84	44.99
Harms, Michael	Water Treatment Plant Operator	90,132.10	595.00



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Harris, Anthony	Waterworks Dam Inspector	77,097.19	70.00
Harrison, Leslie	Cross Connection Control Coordinator	90,314.29	120.43
Hartwick, Taz	Recreation Coordinator, Aquatics	79,769.79	2,228.24
Hasni, Mohamed	Senior Tech Support Specialist, Network	86,570.02	940.73
Hawes, Jack	Mechanic, Emergency Vehicle Technician	106,138.12	3,948.75
Hayes, Faron	Trades Supervisor, Parks	85,273.04	25.24
Heinz, Meryl	Roads Management Specialist	85,206.09	3,162.32
Henry, Russell	Building Maintenance Supervisor	77,301.84	-
Horn, John	Social Planner	89,608.75	902.36
Hutchison, James	Municipal Services Inspector	79,786.00	2,321.35
Jacob, Jeffrey	Senior Applications Analyst	90,079.33	963.80
Johnstone, Derek	Comm & Digital Content Specialist	84,452.20	789.65
Kennedy, Alan	Water Treatment Plant Operator	96,115.18	70.00
Kennedy, Kathryn	Senior Applications Analyst	87,641.08	16.00
Knight, James	Engineering Services Technologist	75,393.08	4,535.82
Kozijn, Trisha	Watch Clerk	76,443.78	-
Kronstal, Karin	Social Planner	86,379.98	1,876.85
Krytor, Cheryl	Recreation Coordinator	79,914.53	2,357.74
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer	81,714.72	991.82
Lainchbury, Brent	Fleet Maintenance Mechanic	84,678.35	21.76
Lamb, Kevin	Fleet Maintenance Foreman	98,313.69	1,636.20
	Supervisor, Financial Systems &		
Lang, Abraham	Reporting	94,367.37	3,020.98
Lawrance, Robert	Environmental Planner	93,036.79	2,696.14
LeBlanc, Marc	Water Operator	76,356.53	420.00
Leclerc, Rod	Sanitation & Cemetery Foreman	101,417.59	190.27
Lockhart, Bruce	Building Official	80,755.77	823.60
Loughlin, Ryan	Senior Tech Support Specialist, Network	85,826.30	8.50
Loyer, Eric	Water Operator	92,277.05	308.00



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Lum, Megan	Recreation Coordinator	77,368.01	1,017.98
MacDonald, Kirsty	Parks & Open Space Planner	85,131.70	8,005.69
Manhas, Amrit	Economic Development Officer	102,548.42	2,339.73
Martin, Brent	Water/Wastewater Sys Ops in Training	76,085.97	195.00
McDonald, Ken	Drainage Sub Foreman	83,177.82	190.00
McIntosh, Patrick	Urban Forestry Coordinator	86,172.00	2,460.25
McKierahan, Connor	Senior Applications Analyst	87,121.26	5,218.76
McLean, Donald	Water Technician	86,126.80	794.09
McMillan, James	Water Operator	77,819.30	-
Meier, Chris	Wastewater Drainage Operator	76,810.34	300.96
Miller, Jaymie	Senior Water Treatment Plant Operator	100,466.43	316.59
Miller, Michelle	Financial Analyst	102,460.04	2,696.54
Mills, Margaret	Horticulture Supervisor	86,301.93	4,170.05
Monsell, Troy	Waterworks Dam Inspector	77,194.98	70.00
Morgan, Wayne	Parks Maintenance Worker, Sportsfields	75,452.24	271.06
Murphy, Chad	Traffic Marking Specialist	79,459.18	1,158.27
Newlands, Scott	Parks Project Coordinator	79,455.66	6,082.56
Noble, Kurtis	Capital Project Management Specialist	90,760.56	532.46
Novak, Patricia	Business Analyst/Project Mgmt Specialist	96,547.84	4,514.08
Olson, Michael	Wastewater/Drainage Operator	76,501.46	376.25
Olson, Ronald	Prisoner Guard	78,765.85	311.87
Paananen, David	Water Treatment Plant Operator	97,269.24	1,662.52
Paterson, Gary	Recreation Coordinator, Arena	81,117.42	3,119.45
Pelletier, Tyler	Parks Utility Worker	78,572.26	25.24
Phillips, Rolf	Programmer/Network Analyst	78,655.57	-
Place, Jason	Fleet Maintenance Mechanic	86,463.46	2,347.64
Playford, Wayne	Construction Sub-Foreman	106,656.02	220.00
Povey, Kim	Switchboard Operator Police	76,474.70	-
Richmond, Colby	Utilities Technician	79,112.95	70.00



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Rinta, Tanis	Revenue Supervisor	83,242.06	403.84
Roberge, Brian	Sign Maker	75,597.95	-
Robertson, Craig	Utility Supervisor, Parks	99,299.78	2,670.55
Robertson, William	Parks Utility Worker	75,098.17	25.24
Robinson, Christine	Business Services Supervisor	90,201.73	816.00
	General Foreman, Wastewater		
Robinson, Dean	Collections	104,433.40	978.65
Rooseboom, Allan	Instrument & Telemetry Technologist	94,012.24	1,120.23
Roulston, Wayne	Drainage Foreman	101,185.25	1,683.56
Ruthven, Stephen	Supervisor, Building Inspections	139,813.75	823.60
Saffin, Chuck	Fleet Maintenance Mechanic	86,919.14	4,413.35
Sage, James	Electronics Instrumentation Technologist	89,270.74	952.41
Schuman, Jon	Foreman, Sewer	106,331.54	1,401.61
Seginowich, Michial	Recreation Coordinator, Aquatics	79,951.76	1,008.20
Seibel, Daniel	Municipal Services Inspector	78,797.75	652.38
Seriani, Dean	Truck Driver, Asphalt	77,063.52	238.00
Sholberg, Chris	Community Heritage Planner	90,262.83	1,263.46
Shouldice, Tom	Wastewater/Drainage Operator	77,908.04	220.00
Sillem, Kristiaan	Subdivision Planner	99,427.01	262.50
Simpson, Carmi	Engineering Services Senior Technologist	107,354.77	1,789.28
Skeels, Nancy	Property Agent	86,858.99	3,707.75
Snelgrove, Sky	Steno Coordinator, Legislative Services	81,655.85	6,426.02
St. Luke, Riley	CCTV Wastewater Operator	80,062.23	445.05
Stevens, Daniel	Supervisor, Applications Support	107,129.54	4,510.09
Stewart, David	Planner	89,093.38	1,908.44
Stuart, Tracy	Recreation Coordinator	78,918.60	2,429.61
Suhan, Barry	Senior Water Technician	95,119.57	818.66
Sundberg, Anita	Project Budget/Accounting Clerk	80,548.51	1,788.24
Tanner, Bert	Traffic Management Foreman	99,490.09	-



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Topley, Jeff	Crane/Equipment Operator	82,820.98	576.24
Tranberg, Jesse	Turf & Parks Supervisor	80,842.92	1,779.26
Tremblay, Edward	Carpentry Tradesperson	77,072.90	1,460.00
	Senior Engineering Development		
Trimmer, Graham	Technician	93,063.31	269.07
Turay, Tim	Senior Tech Support Specialist, Network	85,548.16	163.30
Valette, Marc	Building Official	90,817.31	2,794.01
Van Sickle, Warren	Traffic Serviceperson	75,625.31	15.00
VanGrootheest, Bert	Building Official	80,460.11	823.60
Waggoner, Megan	FOI Claims & Records Clerk	81,921.46	607.24
Wallace, Michelle	Landscape Horticulturist	80,244.30	317.40
Wardill, Barbara	Accountant	94,433.35	5,897.71
Wiles, Jason	Building Official	92,549.36	2,056.41
Willgress, Mickey	Arena Maintenance Worker	75,528.70	-
Willoughby, Mark	Supervisor, Geographic Info Systems	91,643.42	1,796.65
Wilson, Euan	Water Resources Specialist	90,332.67	348.32
Winkel, Chris	Traffic/Transportation Eng Specialist	92,334.71	705.32
Wood, Christopher	Building Official	87,001.14	848.84
Wood, Shane	Water Treatment Plant Operator	91,711.61	1,643.12
Zaric, Susan	Landscape Horticulturist	75,304.41	3,304.42
Zurek, Brian	Planner	87,264.81	2,072.80
	Total for CUPE Employees Group:	<u>\$ 13,734,909.95</u>	\$ 209,738.11
International Association of Fire Fighters (IAFF) Group:			
Allan , Jeff	Firefighter	122,246.47	266.03
Allard , Michael	Captain	133,170.65	2,885.49
Allen , Roxanne	Dispatcher	93,647.68	43.81
Anaka , Jared	Pooled Firefighter	81,290.06	71.83



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Angelucci, Ross	Captain	127,564.07	103.99
Ashlie, Bryun	Captain	139,076.62	1,501.52
Ballance, Marie	Dispatcher	84,886.66	43.32
Barr, Justin	Firefighter	132,598.93	552.85
Barry, Nicole	Dispatcher	94,486.99	44.54
Bates, Thelonious	Firefighter	108,416.50	-
Battie, Jason	Lieutenant	124,691.05	121.09
Baxter, Don	Captain	127,828.73	45.54
Bernard, Orphee	Firefighter	134,177.09	234.26
Boudrot, Doran	Lieutenant	120,968.61	719.12
Bradley, Jason	Captain - Preplanning	122,269.38	2,571.20
Burke, Benjamin	Firefighter	111,418.94	512.06
Canty, Lee	Firefighter	102,813.37	43.92
Chan, Jinway	Firefighter	105,046.89	109.00
Chesher, Micah	Firefighter	105,033.21	2,776.59
Couch, Mitchell	Firefighter	101,648.18	46.21
Cripps, Brian	Captain	129,113.32	43.39
Croft, Jeff	Firefighter	131,993.64	164.11
Cunning, Christopher	Firefighter	107,504.49	43.92
Daly, Ronald	Captain	128,660.32	43.33
Dickie, Colin	Firefighter	103,634.57	193.92
Doward, Jamie	Firefighter	102,860.61	263.65
Dyck, Colin	Captain	132,663.80	43.92
Fergusson, Colin	Lieutenant	124,407.70	60.61
Finnie, Melissa	Firefighter	91,656.46	114.27
Finstad, Gregory	Firefighter	110,347.07	43.84
Fournier, John	Firefighter	106,844.05	3,432.95
Fulla, Jeffrey	Captain	80,317.93	-



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Gannon, Corey	Captain	128,469.59	45.55
Gardner, Gordon	Firefighter	104,086.58	43.33
Horst, Terrence	Firefighter	104,719.64	43.92
Howard, Greg	Pooled Firefighter	81,718.63	233.67
Hyne, Corey	Firefighter	91,718.23	46.27
Hyne, Peter	Captain	99,944.78	-
Kenning, Stuart	Firefighter	127,202.34	3,027.30
Kershaw, Dan	Firefighter	165,830.61	48.27
Krall, Tom	Captain	128,895.12	199.89
Lal, Umesh	Inspector	102,563.02	2,039.36
Lewis, Shawn	Firefighter	102,958.41	259.26
Libbus, Troy	Captain	135,811.93	45.54
Lillingston, Kevin	Inspector	98,770.88	2,207.32
Lindkvist, Johan	Firefighter	95,793.98	43.84
Louie, Michael	Firefighter	110,465.57	43.33
Lowe, Brandon	Firefighter	103,998.69	43.33
Lucas, Jody	Firefighter	127,061.06	313.52
Lynch, Justin	Pooled Firefighter	88,962.53	20.27
MacKenzie, John	Firefighter	106,473.93	177.34
MacLeod, Jared	Pooled Firefighter	87,943.75	669.25
Manson, William	Lieutenant	126,264.07	176.62
McCallum, Brandi	Dispatcher	95,206.33	20.27
Mielnichuk, Natalie	Relief Dispatcher	81,177.34	45.03
Millbank, Alan	Inspector	97,829.92	1,764.42
Mills, Andrew	Firefighter	99,345.46	43.80
Mitrenga, Scott	Lieutenant	123,357.84	44.54
Moen, Dallas	Captain	103,816.28	-
Mond, Ennis	Captain - Prevention	122,430.68	679.83
Mowatt, Brian	Captain	139,752.83	173.73



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Multari, Dan	Captain	128,490.95	43.33
Newstone, Daniel	Firefighter	110,157.90	43.84
Nickel, Shelby	Firefighter	121,246.17	43.91
Nicks, Steven	Firefighter	113,820.31	23.65
Ostergaard, Svend	Firefighter	101,826.09	43.91
Overton, Mark	Lieutenant	126,694.73	85.89
Patten, Laurel	Dispatcher	99,228.31	48.03
Pinker, Blair	Firefighter	156,977.15	497.49
Pond, Kevin	Firefighter	105,581.07	596.07
Porter, Chad	Firefighter	116,138.61	52.83
Ramshaw, Gavin	Firefighter	104,557.29	43.91
Richardson, Tanya	Dispatcher	95,781.96	553.39
Rispin, Michael	Captain	130,805.95	125.38
Robson, Daryl	Firefighter	122,280.27	159.21
Schug, Adam	Firefighter	101,859.65	43.91
Schwager, Mark	Captain	132,480.30	84.87
Sheepwash, Kyle	Firefighter	103,685.57	168.32
Slater, Daryl	Firefighter	102,108.27	112.16
Stenberg, Ian	Firefighter	124,452.79	178.83
Tait, Randy	Firefighter	103,531.77	1,135.39
Telfer, Travis	Firefighter	108,694.25	177.65
Ten Have, Earle	Captain	142,953.95	2,855.53
Terragni, Bradley	Firefighter	103,595.73	803.03
Van Deventer, Janet	Dispatcher	101,544.20	26.63
Wade, Julie	Firefighter	105,232.89	43.91
Walker, Mark	Lieutenant	113,097.64	41.26
Whiting, Geoff	Captain	129,419.85	1,881.62



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Williams, Ronald	Captain	110,615.88	12.99
Wilson, Geoffrey	Firefighter	101,949.51	43.83
Work, Trevor	Firefighter	102,847.29	1,041.28
	Total for IAFF Employees Group:	<u>\$ 10,227,510.36</u>	\$ 40,651.13
TOTAL: EMPLOYEES	WITH REMUNERATION		
GREATER THAN \$75,0	000	\$ 30,360,562.87	\$ 361,460.60
ADD: EMPLOYEES W	ітн		
REMUNERATION LES	S THAN \$75,000	24,218,695.55	122,154.85
TOTAL: EMPLOYEES		<u>\$ 54,579,258.42</u>	<u>\$ 483,615.45</u>
	<u>Summary</u>		
		Remuneration including	
		Taxable Benefits	Expenses
ELECTED OFFICIALS		\$ 394,904.79	\$ 104,602.70
EMPLOYEES		54,579,258.42	483,615.45
TOTAL		<u>\$ 54,974,163.21</u>	\$ 588,218.15



Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There was one (1) severance agreement made between the City of Nanaimo and its non-unionized employees during fiscal year 2018. This agreement represents 2.5 months of compensation.



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
0910337 BC Ltd.	\$ 42,782.12
1074 Park Avenue Carana Investments (1988) Ltd.	50,832.49
1085499 BC Ltd.	140,301.86
3M Canada Company	26,033.12
A R Mower & Supply Ltd.	33,569.76
Abba Floorcoverings Ltd.	28,602.00
Abbotsford Centre	28,117.14
ABC Concrete	31,019.93
Ace Courier Services	53,072.75
Acer Landscaping	599,582.66
Acklands-Grainger Inc.	49,567.04
Adept Transportation Solutions	48,839.45
ADP Payroll	837,956.60
Aeroquest Mapcon	55,115.72
Alamein Mobile Technologies Inc.	32,862.05
All Power Traffic Control Inc.	258,761.14
Aloyd Fitness Equipment	39,092.12
Andrew Sheret Limited	160,317.86
Arc Digital Canada Corp	53,366.13
Archie Johnstone Plumb	284,655.09
Arete Safety & Protection Inc.	35,151.81
Artis Aulds Corner Nanaimo Ltd.	42,990.45
Ashlee Bobcat	61,046.12
Associated Engineering BC Ltd.	121,141.08
Baker Supply Ltd.	35,627.51
BC Assessment	1,017,701.58
BC Hydro	3,493,101.94
BC SPCA	59,365.62
Berks Intertruck Ltd.	65,615.18
Black Press Group Ltd.	139,181.72
Blair Jack	28,769.71



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
BMO Nesbitt Burns	\$ 25,075.00
Brenntag Canada Inc.	40,081.43
Brink's Canada Limited	37,039.45
BSM Technologies Ltd.	58,621.72
Budget Car And Truck Rental	29,725.56
Burwood's Electric Motor Service Ltd.	63,542.98
C.T. Pioneer Construction Ltd.	27,741.00
Caledonia Fire Protection Ltd.	74,027.69
Canada Post Corporation	161,867.78
Canadian Corps Of Commissionaires	151,466.11
Canadian Electric Vehicles Ltd.	37,090.88
Canadian Linen & Uniform Service	38,382.17
Canadian Union Of Public Employees	609,474.59
Canadian Western Bank	67,000.00
Canbuild Smart Solutions Inc.	79,822.17
Capex Project Advisory Services Inc.	93,573.50
Carlo Construction Ltd.	45,715.51
Cascara Consulting Engineers Limited	54,653.63
Charter Telecom Inc.	54,233.83
Cimco Refrigeration	77,053.39
Cityspaces Consulting Ltd.	115,008.95
Civic Legal LLP	32,059.54
Civicinfobc	29,578.58
Clark Pacific Snow Inc.	60,232.52
Cleartech Industries Inc.	173,265.55
CMJ Equipment Ltd.	38,319.75
Coast Environmental Ltd.	70,001.79
Coastal Community Credit Union	33,727.59
Colliers Project Leaders Inc.	124,236.00
Commercial Truck Equipment Co.	35,394.93
Compass Group Canada	1,368,634.19



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Copcan Civil Ltd.	\$ 1,568,762.30
Coral Canada Wide Ltd.	106,700.23
Corix Water Products LP	446,498.05
Cornerstone Tile Ltd.	44,063.30
Cottle Creek Ventures Inc.	27,903.98
Createch	181,042.61
Crocker Equipment Co Ltd.	129,370.45
Crop Production Services (Canada) Inc.	48,024.17
Csh (Care) Holdings Ltd.	31,569.01
Cullen Diesel Power Ltd.	30,641.35
D B Perks & Associates Ltd.	84,451.18
D.B.L. Disposal Service	56,203.55
Dave Peffers Contracting Ltd.	86,488.17
David Stalker Excavating Ltd.	1,983,892.61
Deloitte LLP	92,108.21
Den Mar Electric Ltd.	33,887.70
Dki Services Ltd	130,597.61
DLA Piper (Canada) LLP	28,720.10
Dominion Govlaw LLP	310,622.62
Dpoc Neopost Canada Ltd – 900377335	42,000.00
E Madill Office Company Ltd.	104,378.64
Ebb Environmental Consulting Inc.	31,916.54
Ecofish Research Ltd.	29,482.55
E-Comm Emergency	248,619.00
Econolite Canada Inc.	48,432.21
Emco Corporation	199,299.62
Enercon Water Treatment Ltd.	45,887.05
Enlightening Enterprises Ltd.	49,508.62
Envirosmart Biodegradeables	34,207.04
Escribe Solutions	31,072.07
Esri Canada	88,810.75



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Est Environmental Technologies Ltd.	\$ 37,464.00
Falcon Equipment Ltd.	38,703.63
FCS Group	25,079.00
FDM Software Ltd.	47,369.57
Fineline Road Marking Ltd.	32,859.32
First Unitarian Fellowship Shelter	35,208.00
Flipside Gymnastics Ltd.	46,578.44
Flocor Inc.	183,938.63
Footprints Security Patrol Inc.	589,654.50
Fortis BC-Natural Gas	601,160.54
Fountain Tire (Nanaimo Ltd.)	52,000.72
Fournier Excavating Ltd.	30,857.71
Fraser Valley Refrigeration Ltd.	34,744.68
G&G Roofing Ltd.	1,107,710.53
Garco Coating Systems Limited	216,395.78
Geoadvice Engineering Inc.	35,874.09
GFL Environmental Inc.	153,283.35
Global Spectrum Canada	85,217.34
Golder Associates Ltd.	48,655.27
Graf Excavating Co Ltd.	64,390.33
Grand & Toy	37,480.99
Graphic Office Interiors Ltd.	32,305.20
Green Thumb Garden Centre (2014) Ltd.	40,702.75
Green Thumb Nurseries.	40,973.01
Gregg Distributors (BC) Ltd.	67,036.30
Groess Environmental Services Ltd.	81,560.04
Grover Communications Inc.	58,059.52
Guillevin International Inc.	175,355.31
Hai Yang Estate Developments Ltd.	224,738.57
Harbourview Volkswagen.	42,709.91
Harris & Company LLP	206,867.58



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Haste Worker's Cooperative	\$ 58,317.00
Hatch Ltd.	62,654.56
Hazelwood Construction Services Inc.	6,459,973.86
Herold Engineering Limited	433,908.49
Inland Kenworth/Parker Pacific	395,182.27
International Association Of Firefighters Local 905	283,090.84
International Castings And Supplies Ltd.	111,534.27
Isl Engineering & Land Services	36,854.09
Island Business Print Group	49,526.40
Island Cad Graphics Consulting Ltd.	49,418.25
Island Communications Ltd.	26,201.94
Island Key Computers	199,231.85
Island Overhead Door ('79) Ltd.	70,629.54
Island Radio	60,813.30
Island Savings Insurance	316,811.00
Island Slipform Ltd.	34,258.35
J Mayzes Excavating Ltd.	123,967.36
Janie's Got A Bus Road Trips And Adventures Ltd.	58,995.66
Jesse's Enterprises Ltd.	33,440.80
Johnson Controls	47,741.41
Jones & Bartlett Learning	35,309.26
JSK Traffic Control Services Inc.	139,473.15
K S G Consulting Ltd.	38,325.01
Kal Tire	97,118.82
Kelly's 1St Call Locating	26,004.88
Kendrick Equipment (2003) Ltd.	583,402.95
Kerr Wood Leidal Associates	117,854.96
KKP Printing	36,736.88
Knappett Industries (2006) Ltd.	2,429,029.25
Koers & Associates Engineering	505,074.85
KPMG LLP	173,746.51
KTI Ltd.	257,801.36



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Lafarge Canada Inc	\$ 1,724,740.54
Lafrentz Road Services Ltd.	80,082.12
Lamont LP 2 Linley Point	94,948.35
Land Title & Survey Authority Of BC	34,000.00
Lantzville Artisan Wood Floors Ltd.	46,305.00
Lateral Innovations Inc.	32,952.86
Lentz Contracting Ltd.	109,303.98
Leuco Construction Inc.	55,300.95
Lewkowich Engineering Associates Ltd.	44,225.33
Linley Road Developments Ltd.	27,286.75
Local Government Managementt Association	28,959.00
Loewen, Chuck	31,716.71
Lone Pine Horticulture	214,644.42
Lordco Parts Ltd.	45,977.80
M & J Tree Services Ltd.	186,854.86
M Schott Contracting Ltd.	41,609.23
Magnolia Apartments Ltd.	38,202.54
Mainroad Maintenance Products Ltd.	157,803.26
Malaspina Gardens	27,935.29
Manulife Financial	96,671.35
May Ventures Ltd.	31,108.19
Mcelhanney Consulting Services Ltd.	574,439.62
Mcgregor & Thompson Hardware Ltd.	50,642.56
Mcrae's Environmental Services Ltd.	212,698.50
Medical Services Plan	427,687.50
Meir Developments Ltd.	57,618.88
Meric Controls	111,785.25
Mertin Chevrolet Cadillac Buick Gmc Ltd.	63,443.18
Microsoft Canada	101,600.52
Mid Island Fence Products Ltd.	100,327.17
Mike Gogo Cedar Products	28,563.79



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Milestone Equipment Contracting Inc.	\$ 1,630,828.62
Millin Lucas	25,244.50
Millstone Valley Estates Joint Venture	167,766.45
Milner Group Ventures Inc.	146,090.15
Minister Of Finance	16,692,898.02
Miranda Construction Ltd.	25,679.61
Motion Industries (Canada) Inc.	146,088.04
Mount Benson Developments Inc.	44,515.29
Mount Benson Mechanical Ltd.	63,929.25
Municipal Insurance Association Of BC	1,018,098.78
Municipal Pension Plan	9,780,754.17
Nanaimo Animal Control Services Ltd.	479,365.78
Nanaimo Conservatory Of Music	26,781.88
Nanaimo Hospitality Association	577,707.03
Nanaimo Memory Care Inc.	89,358.40
Nanaimo Recycling Exchange	38,700.00
Nanaimo Region John Howard Society	107,115.13
Nanaimo Regional Hospital District	3,962,272.28
Nanaimo Sheet Metal Ltd.	35,988.10
Nanaimo Toyota	35,311.55
Nanaimo White Rapids Swim Club	27,437.71
Napa Auto Parts Nanaimo	25,873.70
New Line Hose & Fittings	27,753.24
Newcastle Engineering Ltd.	56,257.38
Northwest Hydraulic Consultants Ltd.	48,287.94
Nova Pole International Inc.	54,867.75
Ocean View Terrace Joint Venture	41,102.55
Old City Quarter Association	51,922.05
Ono Trading Co Canada Ltd.	38,289.32
Organized Crime Agency Of BC	42,943.64
Pacific Audio Works Ltd.	47,348.47



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Parallel Geo-Services Inc.	\$ 27,139.89
Parker Marine Nanaimo Ltd.	46,720.68
Parkland Refining (BC) Ltd.	1,006,612.96
Parsons Inc.	103,555.89
Patricia Webb Dba Jericho Strategies	47,900.80
Patrick Investments Ltd.	28,464.23
Perfectmind Inc.	160,300.52
Peterbilt Pacific Ltd.	51,128.86
Pipe Eye Video Inspections & Services Ltd.	261,989.96
PJ & R Holdings Ltd.	38,393.58
Planet Clean Canada	165,039.57
Port Theatre Society (The)	75,000.00
Power West Power Washing	110,624.80
Powerland Computers Ltd.	221,908.01
PPG Architectural Coatings Dba Dulux Paints	48,838.58
Premier Pacific Seeds Ltd.	53,702.04
Prestige Line Painting Ltd.	35,758.91
Print Three	33,966.73
Prism Engineering Ltd.	79,203.24
R Gallazin & Son Ltd.	37,438.53
R&G Cleaning Ltd.	76,488.30
Ratech Electronics Limited	30,125.87
Raylec Power Ltd.	290,204.93
Rb Engineering Inc.	53,043.74
Rdh Building Science Inc.	39,270.00
Realstream Inc.	27,402.51
Receiver General Of Canada	35,954,190.56
Regional District Of Nanaimo	27,294,722.50
Rehrig Pacific Company	3,599,989.62
Ricoh Canada Inc.	94,156.01
Robbins Parking	325,101.63



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Roc Tech Contracting Ltd.	\$ 38,078.25
Rocky Mountain Phoenix	28,046.73
Rollins Machinery Limited	3,210,751.90
Roper Greyell LLP	43,161.43
Ross Rivers Enterprises Ltd.	74,781.08
Roto Rooters Plumbers	210,811.40
Royal Paving Ltd.	87,288.08
Russell Hendrix Foodservice Equipment	104,395.65
Rwam Insurance Administrators	44,252.94
Sanguine Developments Inc.	102,379.36
Scalar Decisions Inc.	38,173.81
Scheller Contracting Ltd.	69,902.77
School District #68 Admin Offices	695,245.11
Sean's Brushcutting	185,259.90
SFE Global	34,715.63
Shades Tankers (1976) Ltd.	42,670.13
Shaw Business	134,277.62
Shaw Cable	30,088.91
Shaw Electrical Services Ltd.	635,885.63
Showtime Event & Display	33,098.62
Sincana Land Corp.	78,183.12
Singleton Urquart LLP In Trust	111,100.28
Slegg Building Materials Ltd.	86,296.34
Sms Equipment Inc.	380,338.34
Sms Summit Mechanical Systems Ltd.	368,156.25
Socor Contracting Ltd.	55,747.09
Softchoice LP	218,529.56
Solmie Excavating Ltd.	90,582.69
Sound Waves Entertainment	250,639.90
Southern Railway Vancouver Island Limited	651,694.07
Stantec Consulting Ltd.	127,779.03



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Staples Advantage Canada	\$ 124,851.78
Stewart Mcdannold Stuart	187,711.83
Stewart Mcdannold Stuart In Trust	3,431,749.19
Strain Landscapes Ltd.	454,164.54
Sun Life Financial	2,715,412.39
Superior Farms Inc.	30,437.81
Superior Propane Inc.	58,446.89
Surespan Structures Ltd.	28,425.05
Suttle Recreation Inc.	387,269.52
TD Canada Trust	62,432.31
Telus	98,261.85
Telus Mobility	123,375.72
Tempest Development Group	111,332.47
Tetra Tech Canada Inc.	205,135.97
Think Communications	271,207.69
Thyssenkrupp Elevator (Canada) Ltd.	73,304.40
Tourism Vancouver Island	544,084.55
Traine Construction Ltd.	31,820.68
Trane Canada	93,722.05
Tycott Contracting Ltd.	51,217.45
Underline Hydrants	127,407.07
United Rentals Canada Inc.	56,488.04
Unity Connected Solutions Inc.	46,554.80
Univar Canada Ltd.	218,124.95
Urban Forum Associates	42,503.91
Urban Systems Ltd.	871,584.02
Valkyrie Law Corporation	41,309.68
Valley Traffic Systems Inc.	31,218.66
Van Isle Aggregates	36,753.51
Vancouver Island Conference Centre – Wages	905,979.00
Vancouver Island Conference Centre	128,694.06



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
Vancouver Island Outdoor Maintenance	\$	25,224.69
Vancouver Island Regional Library		4,541,032.08
Vancouver Island Tree Services Ltd.		178,287.85
Viking Fire Protection Inc.		128,678.78
Vista View Development Corp.		87,534.35
Walker's Saw Shop Ltd.		54,603.08
Wardill Marine Ltd.		25,767.00
Waste Connections Of Canada Inc.		550,338.48
Western Traffic Ltd.		62,507.67
Westerra Equipment LP		71,885.50
Wheaton Pont/Buick GMC Nanaimo Ltd.		30,662.57
Whittaker Todd John		38,401.51
Williams Recognition Ltd.		29,022.79
Williamson & Associates		26,713.08
Windley Contracting Ltd.		679,096.73
Windley Developments Ltd.		47,021.21
Woldnik Bill		46,121.63
Woodgrove Chrysler		169,783.48
Worksafe BC		1,052,843.94
Worldsource Financial		71,000.00
WSP Canada Inc.		88,881.90
Young Anderson Barristers & Solicitors		49,350.55
TOTAL SUPPLIERS OVER \$25,000	:	174,825,760.61
TOTAL SUPPLIERS UNDER \$25,000		7,635,453.13
TOTAL SUPPLIERS	\$	<u>182,461,213.74</u>



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

Crimson Coast Dance Society	\$	29,985.00
Mcgirr Sports Field Society		125,548.41
Nanaimo & District Museum Society		376,500.00
Nanaimo Area Land Trust		30,000.00
Nanaimo Art Gallery		211,241.00
Nanaimo Arts Council		28,434.00
Nanaimo Community Archives		28,287.00
Nanaimo Deep Discovery Association		65,000.00
Nanaimo Region John Howard Society		50,000.00
Nanaimo Victim Services Society		53,229.00
Nanaimo Women's Resources Society		32,000.00
Port Theatre Society (The)		534,334.00
TheatreOne		42,900.00
Tourism Vancouver Island		125,000.00
Vancouver Island Symphony		90,650.00
TOTAL GRANTS OVER \$25,000		1,823,108.41
TOTAL SUPPLIERS AND GRANTS	1	184,284,322.15
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES		(588,218.15)
TOTAL	<u>\$ 1</u>	<u>183,696,104.00</u>



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

RECONCILIATION

TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000	\$	176,648,869.02
CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS		7,635,453.13
	<u>\$</u>	184,284,322.15
EXPENSES, PAGE 4 OF THE FINANCIAL STATEMENTS	\$	158,389,864.00
ADJUSTMENTS – INCLUDING AMORTIZATION AND EXPENDITURES ON CAPITAL PROJECTS		25,894,458.15
	\$	184,284,322.15



Staff Report for Decision

DATE OF MEETING JUNE 24, 2019

AUTHORED BY LAURA MERCER, ACTING DIRECTOR, FINANCIAL SERVICES

SUBJECT 2018 ANNUAL MUNICIPAL REPORT

OVERVIEW

Purpose of Report

To obtain Council's approval of the 2018 Annual Municipal Report, as required by the *Community Charter*.

Recommendation

That Council approve the 2018 Annual Municipal Report.

BACKGROUND

As set out in Section 93 of the *Community Charter*, each year communities across British Columbia are required to publish an annual report outlining their municipal objectives and the progress made towards achieving those objectives over the past 12 months. This year marks the 15th annual report published by the City of Nanaimo. The report contains the following components and covers the year ending 2018-DEC-31:

- Messages
- Nanaimo City Council
- City Profile
- City Department Descriptions
- Corporate Strategic Plan Progress Report
- Annual Financial Statements
- Financial Statistics

The objectives of a municipality are diverse and complex and there are many ways to present the material contained in this report. The approach taken for 2018 is in alignment with reports issued in previous years, meets the requirements of the *Community Charter* and provides information to the citizens of Nanaimo. The municipal objectives and performance measures contained in this report are reviewed and revised annually.

A draft of the 2018 Annual Municipal Report has been advertised and made available to the public on the City's website since 2019-JUN-10. The *Community Charter* requires that the annual report be considered by Council no later than 2019-JUN-30.



OPTIONS

- 1. That Council approve the 2018 Annual Municipal Report.
 - Community Charter Requirements: Two of the three requirements set out by the Community Charter pertaining to the creation, and advertising/web posting of a draft annual municipal report have now been met. Council's approval of the report will satisfy the third requirement.
- 2. That Council request further information pertaining to the 2018 Annual Municipal Report.
 - **Legal Implication:** If the report is not approved by Council before June 30th, the City would not be compliant with Provincial Legislation.

SUMMARY POINTS

- In accordance with Section 93 of the *Community Charter*, the City must prepare an annual report each year.
- The annual municipal report must be approved by Council.
- A draft copy of the annual municipal report has been advertised and made available on the City of Nanaimo's website since 2019-JUN-10.

ATTACHMENTS

Attachment A:	2018 Annual Municipal Report	
Submitted by:]
Laura Mercer Acting Director,	Financial Services	

Attachment A – 2018 Annual Municipal Report

https://www.nanaimo.ca/docs/default-document-library/2018annualreport.pdf



Information Report

DATE OF MEETING JUNE 24, 2019

AUTHORED BY LAURA MERCER, ACTING DIRECTOR, FINANCIAL SERVICES

SUBJECT 2018 ANNUAL PARKING RESERVE FUND REPORT

OVERVIEW

Purpose of Report:

To present Council with the 2018 Annual Parking Reserve Fund Report for information purposes.

BACKGROUND

The Local Government Act Section 525 (9) has a requirement for municipalities to prepare an Annual Parking Reserve Fund Report by June 30th each year to be filed with the Ministry of Municipal Affairs and Housing.

DISCUSSION

The City has one statutory reserve fund related to parking and the collection of cash in lieu for off street parking of loading spaces. This reserve fund is for the Old City Neighbourhood and was established in 1994. The Balance in the reserve at 2018-DEC-31 is \$90,892 (Attachment A).

SUMMARY POINTS

- On an annual basis, the City of Nanaimo is required to prepare and file a Parking Reserve Fund Report prior to June 30th of each year.
- At 2018-DEC-31 the balance in the Old City Parking Reserve is \$90,892.

ATTACHMENTS

Attachment A: 2018 Annual Parking Reserve Fund Report.

Submitted by:

Laura Mercer Acting Director, Financial Services

ATTACHMENT A

CITY OF NANAIMO

2018 ANNUAL PARKING RESERVE FUND REPORT

in accordance with section 525 of the Local Government Act

	2018
OLD CITY NEIGHBOURHOOD PARKING RESERVE	
Fund balance - beginning of year	\$ 88,897
Investment earnings	 1,994 1,994
Expenditures from the Old City Neighbourhood Parking Reserve Fund	
Fund balance - end of year	\$ 90,892

PROJECTED TIMELINE FOR FUTURE PROJECTS TO BE FUNDED FROM RESERVE

The City of Nanaimo's five year financial plan has no expenditures budgeted from the statutory parking reserves created under the *Local Government Act* subsection 525(9).



Information Report

DATE OF MEETING JUNE 24, 2019

AUTHORED BY LAURA MERCER, ACTING DIRECTOR, FINANCIAL SERVICES

SUBJECT 2018 DEVELOPMENT COST CHARGE RESERVE FUND REPORT

OVERVIEW

Purpose of Report:

To present Council with the 2018 Development Cost Charges Reserve Fund Report for information purposes.

BACKGROUND

The Local Government Act Section 569 (01) has a requirement for municipalities to prepare an Annual Development Cost Charges (DCC) Reserve Fund Report by June 30th each year to be filed with the Ministry of Municipal Affairs and Housing.

DISCUSSION

A review of the City's Development Cost Charges Bylaws was completed in late 2017 and new rates were adopted in the spring of 2018. The development cost charges program had previously been administered through seven (7) individual bylaws (numbers 7065 to 7070 inclusive). The new DCC bylaw 7252 consolidates the bylaws into one comprehensive bylaw.

The City collects Development Cost Charges (DCC's) in accordance with Bylaw 7252 and the balance in the Reserve at 2018-DEC-31 is \$46,789,703 (Attachment A).

In 2018 there were no reduction of development cost charges and no development cost charges grants approved by Council.

SUMMARY POINTS

- On an annual basis, the City of Nanaimo is required to prepare and file a Development Cost Charge Reserve Fund Report prior to June 30th of each year.
- At 2018-DEC-31 the balance in the Development Cost Charges Reserve was \$46,789,703.

ATTACHMENTS

Attachment A: 2018 Annual Development Cost Charges Reserve Fund Report



Submitted by:

Laura Mercer Acting Director, Financial Services

ATTACHMENT A

CITY OF NANAIMO

2018 ANNUAL DEVELOPMENT COST CHARGES RESERVE FUND REPORT

in accordance with section 569 of the Local Government Act

2018

DEVELOPMENT COST CHARGE RESERVE

Fund balance - beginning of year	\$	42,617,685
Development and development		7.057.052
Development cost charges received Investment earnings		7,057,953 980,960
investment earnings		8,038,913
	-	0,020,713
Expenditures from the development cost charge reserve fund		(3,866,894)
Fund balance - end of year	\$_	46,789,703

WAIVERS AND REDUCTIONS

For the year ended December 31, 2016, the City of Nanaimo issued no waivers and no reductions under section 569 (2)(d).

<u>4500.055</u>

"Zoning Amendment Bylaw 2014 No. 4500.055" (RA324 - To rezone 4015 and part of 4001 Corunna Avenue from Single Dwelling Residential [R1] to Residential Corridor [COR1] in order to construct an office building).

Passed two readings 2014-JAN-13. Public Hearing 2014-FEB-06. Passed third reading 2014-FEB-06. Ministry of Transportation approval 2014-MAR-04.

4500.131

"Zoning Amendment Bylaw 2019 No. 4500.131" (To rezone 4900 Island Highway North in order to permit site-specific automobile sales, service and rental use).

Passed first and second reading 2019-FEB-25. Public Hearing held 2019-MAY-14. Ministry of Transportation approval 2019-MAR-22. Covenant approval required prior to adoption.

<u>4500.</u>132

"Zoning Amendment Bylaw 2019 No. 4500.132" (To rezone 111 Nicol Street to allow a sitespecific Cannabis Retail Store use in the Gateway [DT12] Zone).

Passed two readings 2019-JAN-21. Public Hearing held and passed third reading on 2019-FEB-07. Ministry of Transportation and Infrastructure approval 2019-MAR-06.

4500.133

"Zoning Amendment Bylaw 2019 No. 4500.133" (To rezone Unit 9, 1599 Dufferin Crescent to allow "Cannabis Retail Store" as a site-specific use in the Hospital Urban Centre [CC5] Zone).

Passed first and second reading 2019-MAR-04. Public Hearing held and passed third reading on 2019-APR-04.

4500.135 "Zoning Amendment Bylaw 2019 No. 4500.135" (To rezone 2220 Bowen Road to allow Cannabis Retail Store" as a site-specific use in the Community Corridor [COR3] Zone).

Passed first and second reading 2019-MAR-18. Public Hearing held and passed third reading on 2019-APR-04.

4500.136

"Zoning Amendment Bylaw 2019 No. 4500.136" (To rezone 2397 Barclay Road from Single Dwelling Residential [R1] to Single Dwelling Residential – Small Lot [R2]).

Passed two readings 2019-APR-01. Public Hearing held and passed third reading on 2019-MAY-02. Requires Ministry of Transportation and Infrastructure approval prior to adoption.

<u>4500.137</u>

"Zoning Amendment Bylaw 2019 No. 4500.137" (To rezone 2387 Barclay Road from Single Dwelling Residential [R1] to Single Dwelling Residential – Small Lot [R2]).

Passed two readings 2019-APR-01. Public Hearing held and passed third reading on 2019-MAY-02. Requires Ministry of Transportation and Infrastructure approval prior to adoption.

4500.139

"Zoning Amendment Bylaw 2019 No. 4500.139" (To rezone 1483 Bowen Road to allow "Cannabis Retail Store" as a site-specific use in the Community Corridor [COR3] Zone).

Passed two readings 2019-APR-01. Public Hearing held and passed third reading on 2019-MAY-02.

4500.140

"Zoning Amendment Bylaw 2019 No. 4500.139" (To rezone 510 Fifth Street to allow "Cannabis Retail Store" as a site-specific use in the City Commercial Centre [CC3] Zone).

Passed two readings 2019-APR-01. Public Hearing held and passed third reading on 2019-MAY-02.

4500.141

"Zoning Amendment Bylaw 2019 No. 4500.141" (To rezone 25 Front Street to allow "Cannabis Retail Store" as a site-specific use in the Chapel Front [DT5] Zone).

Passed two readings 2019-APR-01. Public Hearing held and passed third reading on 2019-MAY-02. Requires Ministry of Transportation and Infrastructure approval prior to adoption.

4500.142

"Zoning Amendment Bylaw 2019 No. 4500.142" (To rezone 6683 Mary Ellen Drive to allow "Cannabis Retail Store" as a site-specific use in the Woodgrove Urban Centre [CC4] Zone).

Passed two readings 2019-APR-29. Public Hearing held and passed third reading on 2019-JUN-13.

4500.143

"Zoning Amendment Bylaw 2019 No. 4500.143" (To rezone 3200 Island Highway North to allow "Cannabis Retail Store" as a site-specific use in the City Commercial Centre [CC3] Zone).

Passed two readings 2019-APR-29. Public Hearing held and passed third reading on 2019-JUN-13.

4500.144

"Zoning Amendment Bylaw 2019 No. 4500.144" (To rezone 52 Victoria Crescent to allow "Cannabis Retail Store" as a site-specific use in the Terminal Avenue [DT4] zone).

Passed two readings 2019-MAY-27. Public Hearing held and passed third reading on 2019-JUN-13.

<u>4500.145</u>

"Zoning Amendment Bylaw 2019 No. 4500.145" (To rezone 140 Terminal Avenue to allow "Cannabis Retail Store" as a site-specific use in the Terminal Avenue [DT4] zone).

Passed two readings 2019-MAY-27. Public Hearing held and passed third reading on 2019-JUN-13.

4500.146

"Zoning Amendment Bylaw 2019 No. 4500.146" (To rezone 111 Terminal Avenue to allow Cannabis Retail Store as a site-specific use with the Terminal Avenue (DT4) Zone).

Passed two readings 2019-JUN-10. Requires Public Hearing and Ministry of Transportation and Infrastructure approval prior to adoption.

4500.147

"Zoning Amendment Bylaw 2019 No. 4500.147" (To rezone 1300 Junction Avenue from Single Dwelling Residential [R1] to Mixed Use Corridor [COR 2]).

Passed two readings 2019-MAY-27. Public Hearing held and passed third reading on 2019-JUN-13. Requires Ministry of Transportation and Infrastructure approval prior to adoption.

4500.148

"Zoning Amendment Bylaw 2019 No. 4500.148" (To rezone 751 Haliburton Street to allow "office" as a site-specific use in the Local Service Centre [CC1] zone).

Passed two readings 2019-MAY-27. Public Hearing held and passed third reading on 2019-JUN-13. Requires Ministry of Transportation and Infrastructure approval prior to adoption.

4500.150

"Zoning Amendment Bylaw 2019 No. 4500.150" To rezone 6404 Metral Drive to allow Cannabis Retail Store as a site-specific use within the Woodgrove Urban Centre (CC4) Zone.

Passed two readings 2019-JUN-17. Requires Public Hearing and Ministry of Transportation and Infrastructure approval prior to adoption.

4500.152

"Zoning Amendment Bylaw 2019 No. 4500.152 (To rezone 350 Terminal Avenue to allow Cannabis Retail Store as a site-specific use within the Terminal Avenue (DT4) Zone.

Passed two readings 2019-JUN-17. Requires Public Hearing and Ministry of Transportation and Infrastructure approval prior to adoption.

7183

"Trapping Bylaw 2013 No. 7183" (To regulate, prohibit and impose requirements respecting body-gripping traps or devices for animals and wildlife).

Passed three readings 2013-NOV-18. Requires Ministry of Forests, Lands and Natural Resource Operations approval prior to adoption.

7282

"Port Theatre Borrowing Bylaw 2019 No. 7282" (To authorize the borrowing of up to \$4,500,000 for the construction of the Port Theatre Community Performing Arts Centre).

Passed three readings 2019-JAN-14. Grant approval and Inspector approval required prior to adoption.