#### **MINUTES**

# SPECIAL OPEN COMMITTEE OF THE WHOLE MEETING BOARD ROOM, SERVICE AND RESOURCE CENTRE 411 DUNSMUIR STREET, NANAIMO BC THURSDAY, 2014-FEB-27 AT 9:00 A.M.

PRESENT: Mayor J. R. Ruttan, Chair

Members: Councillor G. Anderson

Councillor W. L. Bestwick Councillor M. D. Brennan Councillor G. E. Greves Councillor D. K. Johnstone

Councillor J. A. Kipp

Councillor W. B. McKay (vacated at 9:52 a.m.)

Councillor J. F. K. Pattje

Staff: E. C. Swabey, City Manager

T. Hickey, General Manager of Community Services (arrived 9:30 a.m.)

I. Howat, General Manager of Corporate Services

B. E. Clemens, Director of Finance

G. Ferrero, Director of Information Technology & Legislative Services

R. Harding, Director of Parks, Recreation & Environment

T. L. Hartley, Director of Human Resources & Organizational Planning

D. Lindsay, Director of Community Development (arrived 9:52 a.m.)

J. Birch, A/Manager of Information Technology (vacated 9:49 a.m.)

P. Bradley, Manager of Labour Relations (vacated 10:27 a.m.)

K. Felker, Manager of Purchasing and StoresW. Fulla, Manager Finance, Community Services

D. Hiscock, Manager of Revenue Services

J. Horn, Social Planner

C. Jackson, Manager of Legislative Services

L. Mercer, Manager of Accounting Services (arrived 10:00 a.m., vacated 11:00 a.m.)

J. Orton, Manager of Payroll (arrived 10:00 a.m., vacated 11:00 a.m.)

S. Samborski, Senior Manager, Culture & Heritage

M. Blouin, Human Resources Consultant (vacated 10:27 a.m.)

S. Flint, Human Resources Coordinator (vacated 10:27 a.m.)

R. Kroeker, Manager of Health and Safety (vacated 10:27 a.m.)

M. Winchell, Human Resources Consultant (vacated 10:27 a.m.)

D. Smith, Recording Secretary

### 1. CALL THE OPEN MEETING TO ORDER:

The Special Open Committee of the Whole Meeting was called to order at 9:05 a.m.

### 2. LATE ITEMS:

(a) Item 5 (a) Council Initiatives – add proposed motion from Councillor Bestwick regarding not awarding any contracts or employment offerings until Council adopts the 2014 Budget.

## 3. ADOPTION OF AGENDA:

It was moved and seconded that the Agenda, as amended, be adopted. The motion carried unanimously.

## 4. PRESENTATIONS:

- (a) The following Staff provided presentations regarding the 2014-2018 Financial Plan for Corporate Services.
  - <u>Information Technology & Legislative Services</u> Mr. Guillermo Ferrero, Director, and Mr. Chris Jackson, Manager, Legislative Services.
  - Human Resources and Organizational Planning Ms. Terry Hartley, Director.

Councillor McKay vacated the Board Room at 9:52 a.m.

Councillor Greves vacated the Board Room at 10:09 a.m. Councillor Greves returned to the Board Room at 10:12 a.m.

Councillor Brennan vacated the Board Room at 10:19 a.m. Councillor Brennan returned to the Board Room at 10:21 a.m.

Councillor Kipp vacated the Board Room at 10:24 a.m. Councillor Kipp returned to the Board Room at 10:26 a.m.

• Finance & Purchasing – Mr. Brian Clemens, Director.

Council discussion regarding the Financial Plan followed each presentation.

### 5. CORPORATE SERVICES:

### (a) Council Initiatives

(i) Councillor Bestwick proposed motion regarding not awarding any contracts or employment offerings until Council adopts the 2014 Budget.

It was moved and seconded that Council direct Staff to not award any contracts or employment offerings until Council adopts the 2014 Budget with the exception of the Manager of Sanitation, Recycling and Cemeteries and the Director of Engineering & Public Works positions. The motion was <u>defeated</u>.

Opposed: Mayor Ruttan, Councillors Anderson, Brennan, Greves, Johnstone

#### 6. QUESTION PERIOD:

 Mr. Jim Taylor re: Human Resources & Organizational Planning – employee sick time.

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CORPORATE OFFICER

7.	ADJOURNMENT:	
	It was moved and seconded at 11:30 a.m. that the meeting terminate. carried unanimously.	The motion
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CERT	IFIED CORRECT:	