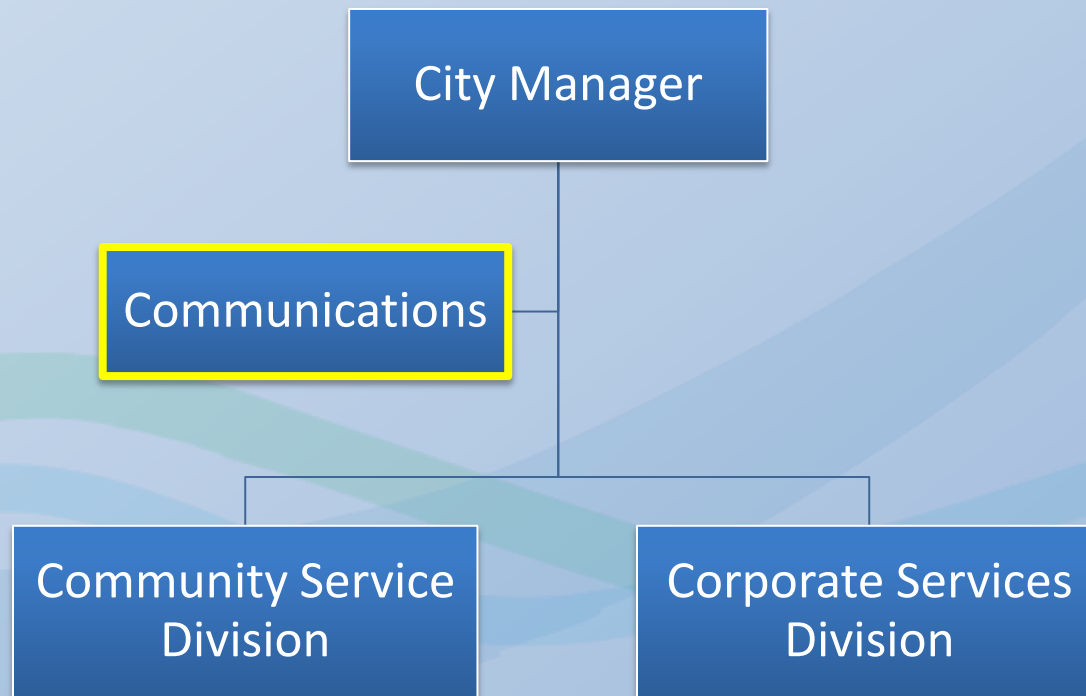


# Presentation Highlights

- Communications function
- Types
- Announcements
- Social Media
- Website
- Advertising / Marketing
- Internal Communication
- Emerging Trend

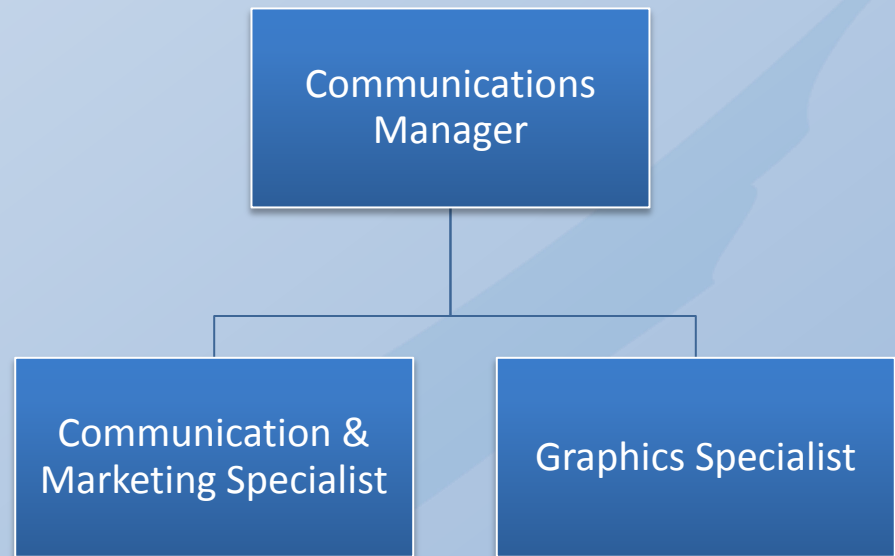
# Communications function within City

Office of the City Manager



# Communication function – positions

- Three positions consolidated into coordinated function during the 2013 organizational review
- Positions distributed in different locations
- Support provided to all departments



# Types of support

Communication Plans

Advertising

Writing

Question and Answers

Backgrounders

Brochures

Event Planning

Training

Newsletters

Graphic Design

Social Media

Flyers

Editing

Reports

Correspondence

Web Updates

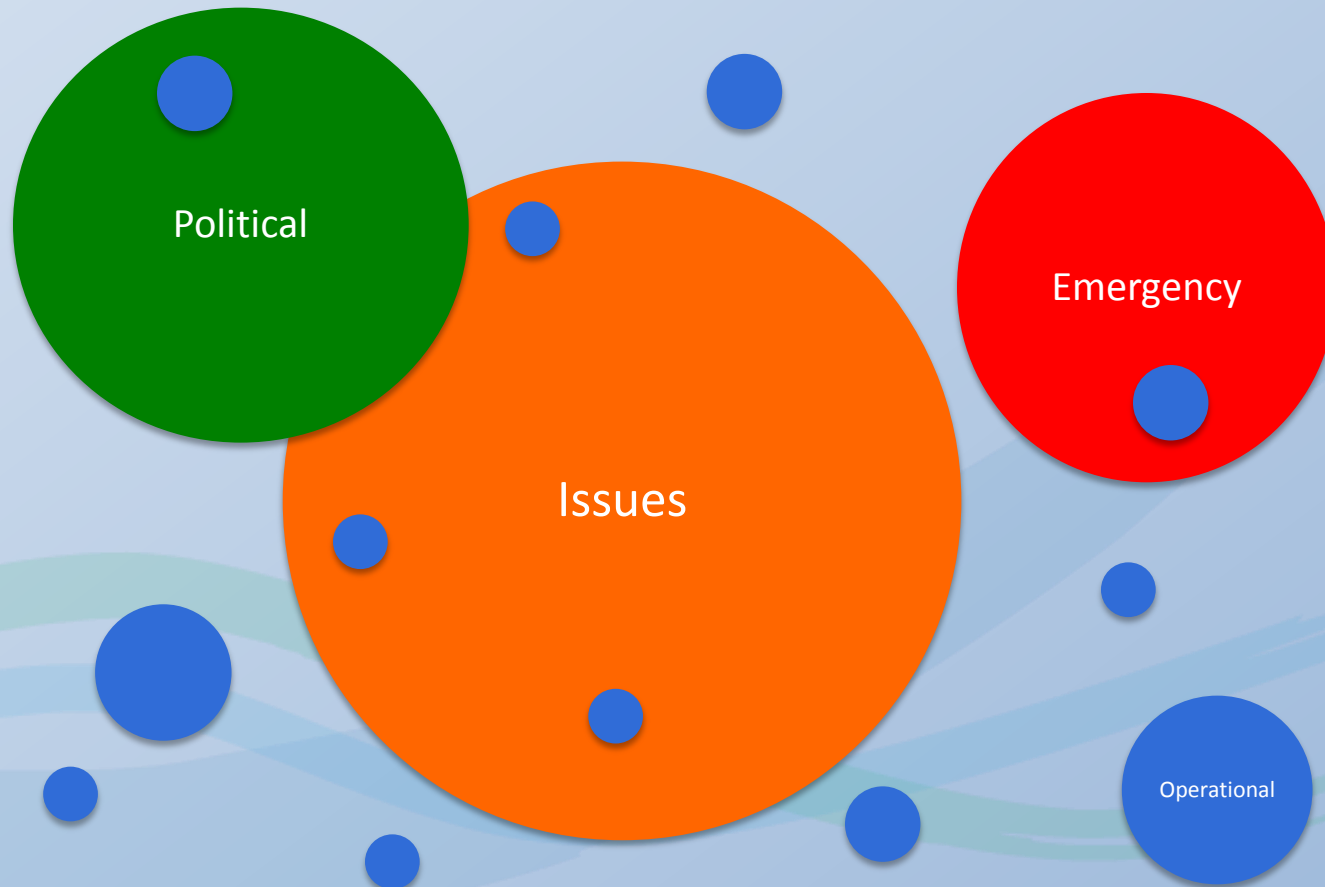
Posters

Public Notices

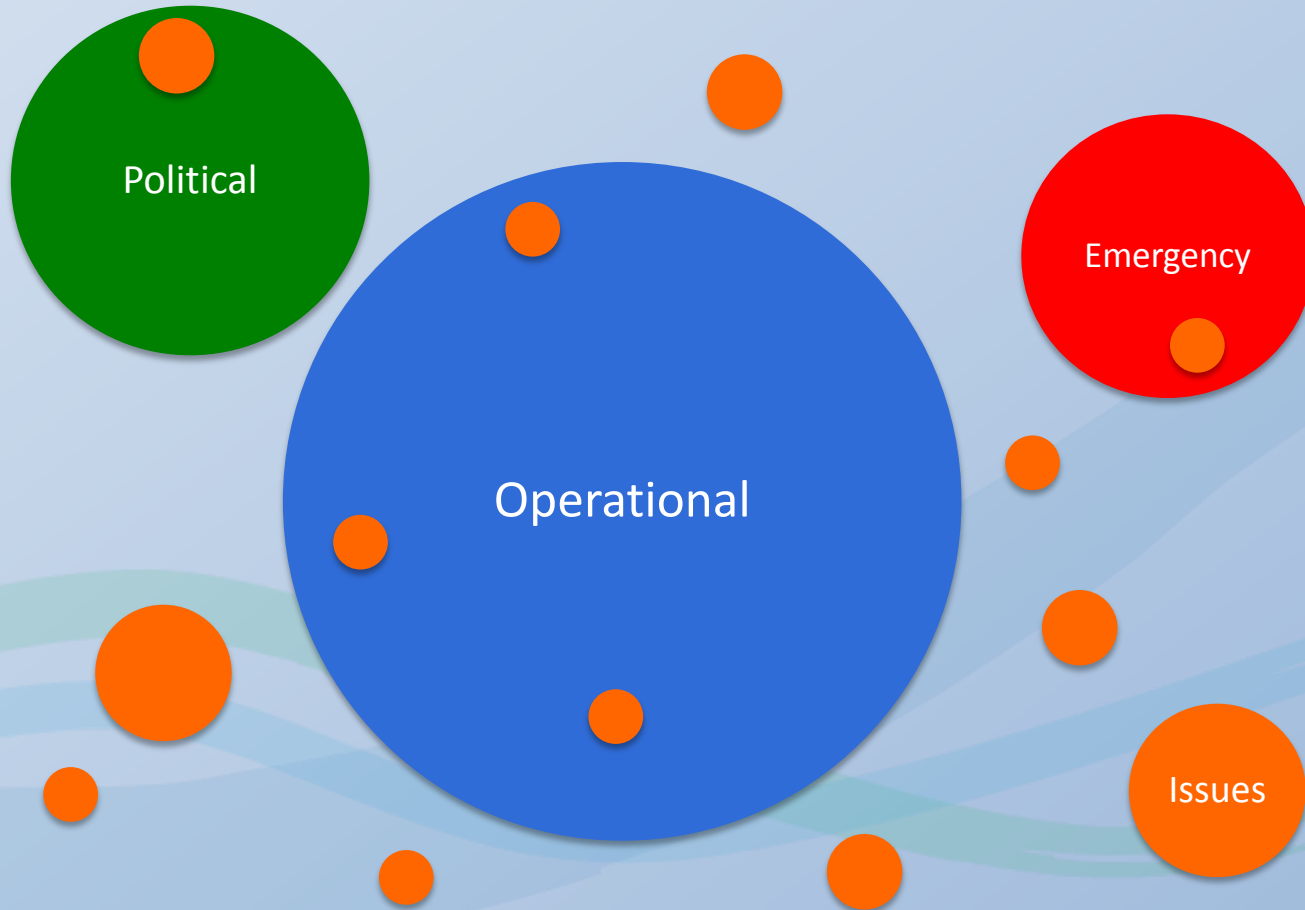
Marketing Plans

Speeches

# Types of communications – by perception



# Types of communications – by volume

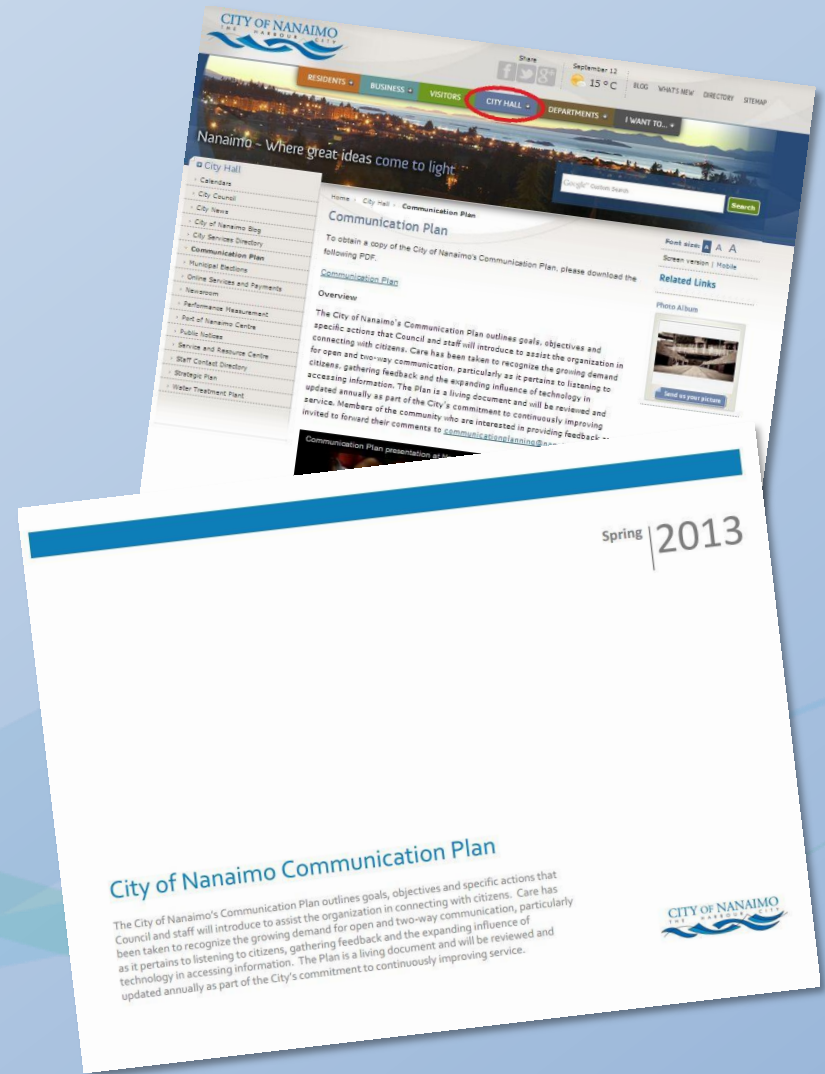


# Relationship



# Communication Plan

- Contains 61 actions
- Emphasizes four areas of communication – external, internal, public participation and relationship building
- Works as a living document
- Based on **four** guiding principles





# Guiding Principles – one and two

## 1. Taking responsibility

*Every member of Council and staff has a role to play in assisting the City to listen to citizens, incorporate feedback and communicate its message.*

## 2. Informing Citizens

*Make information available to citizens in a timely fashion, using channels they prefer.*

# Guiding Principles – three and four

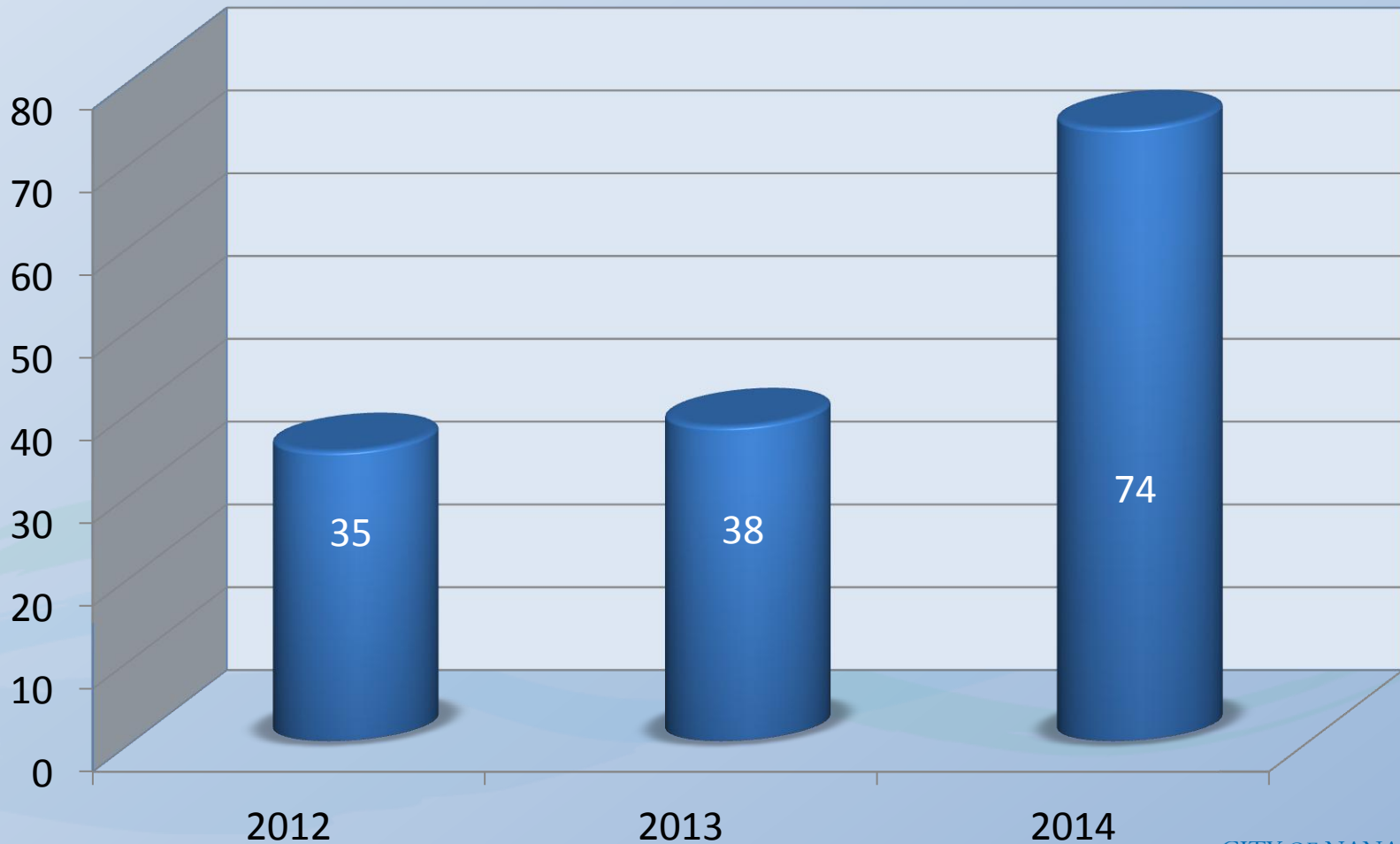
## 3. Active Listening

*Citizens want to be heard – communication information that acknowledges their input.*

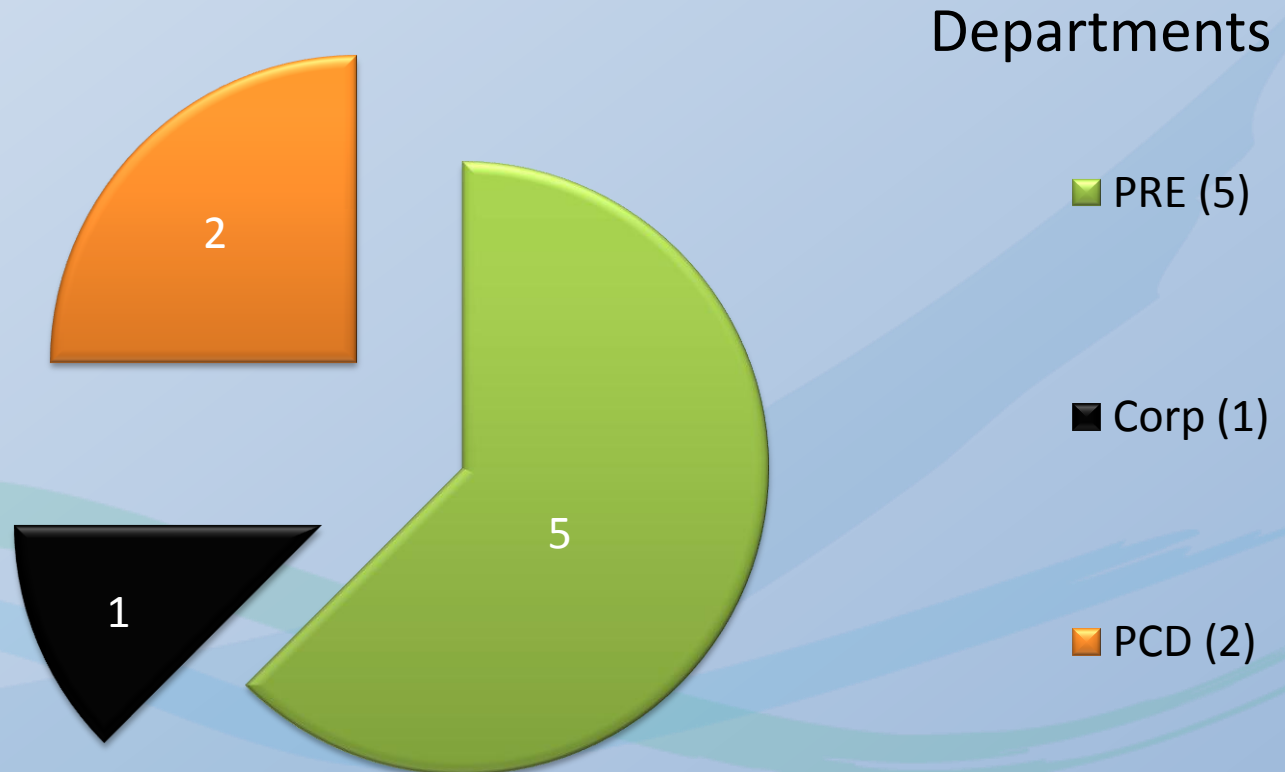
## 4. Measuring and Improving

*Ensure City resources are used effectively and appropriately by regularly evaluating the information the City sends out.*

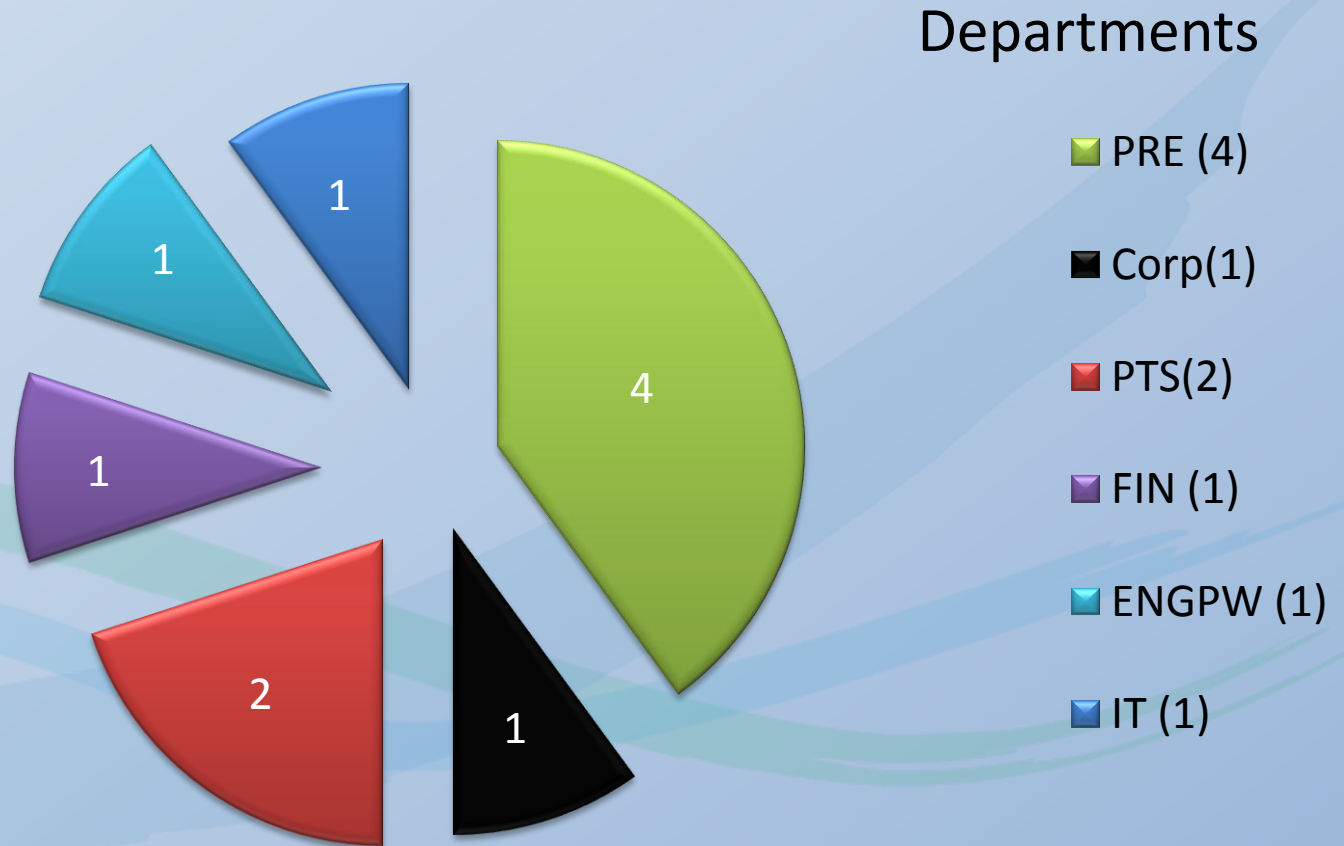
# News Release Totals **June to Sept** - 2012, 2013, 2014



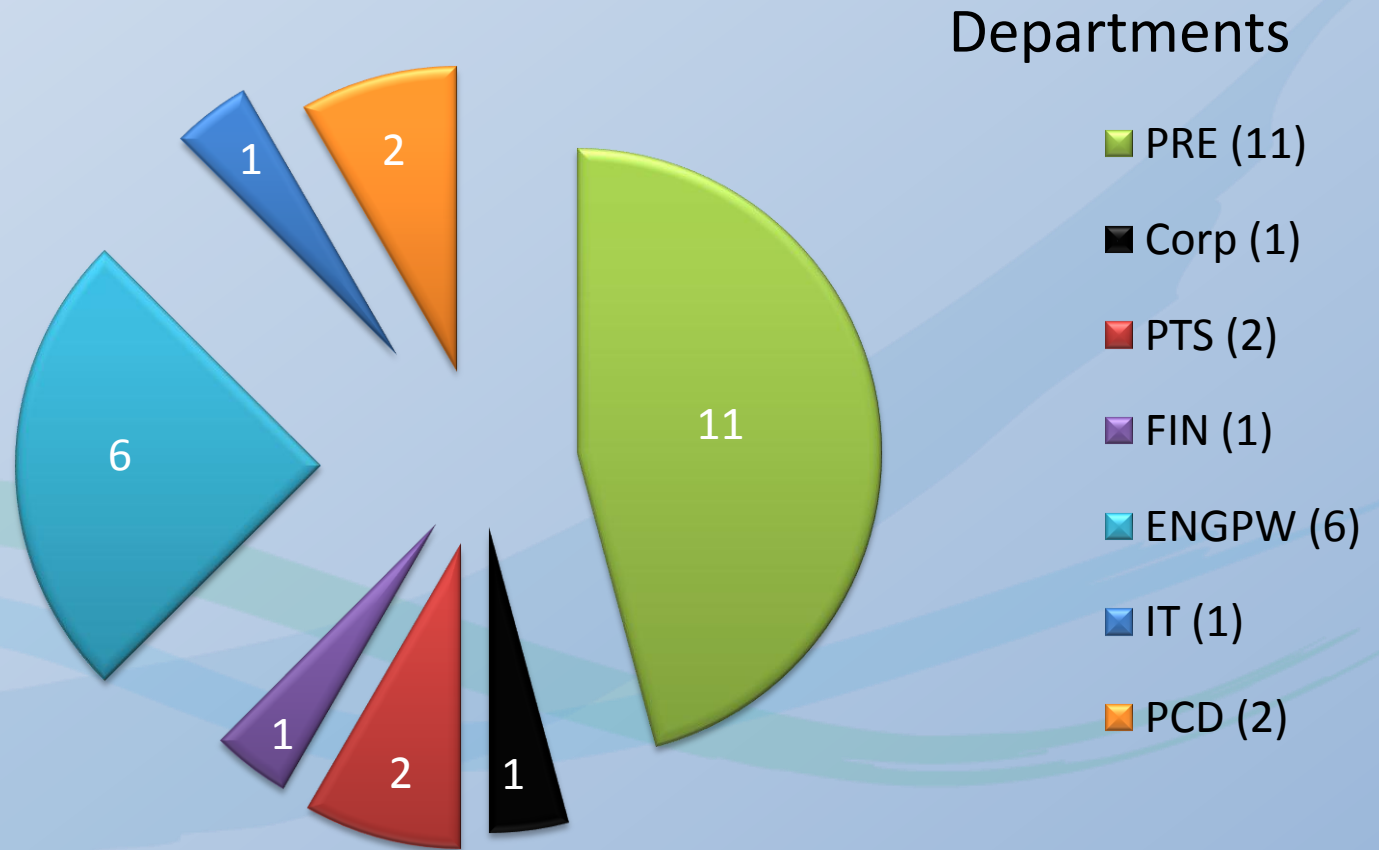
## News Release Diversity – June 2012 (8 total @ 3)



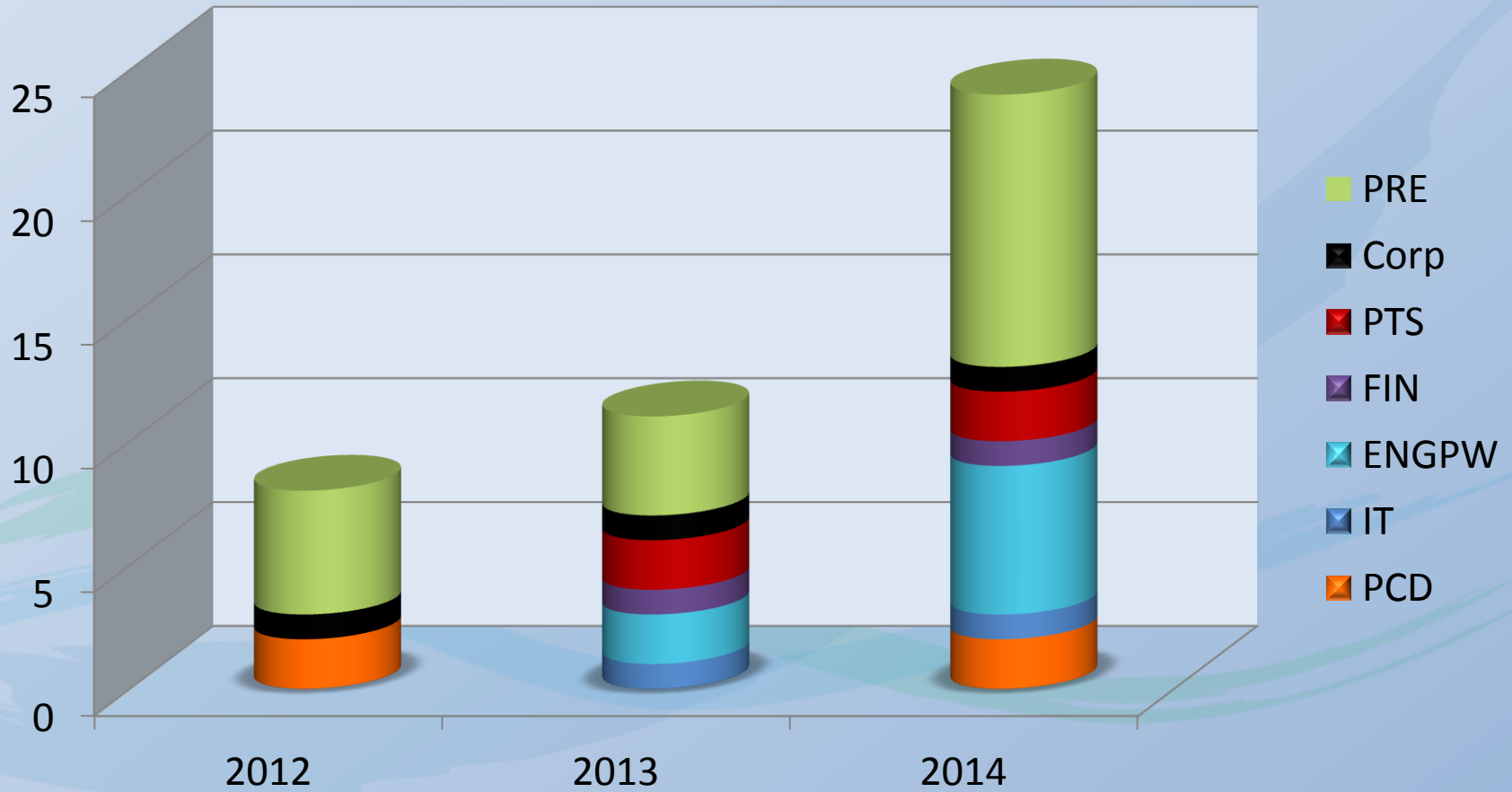
## News Release Diversity – June 2013 (10 total @ 6)



## News Release Diversity – June 2014 (23 total @ 7)



# News Release Diversity – **June** 2012, 2013, 2014



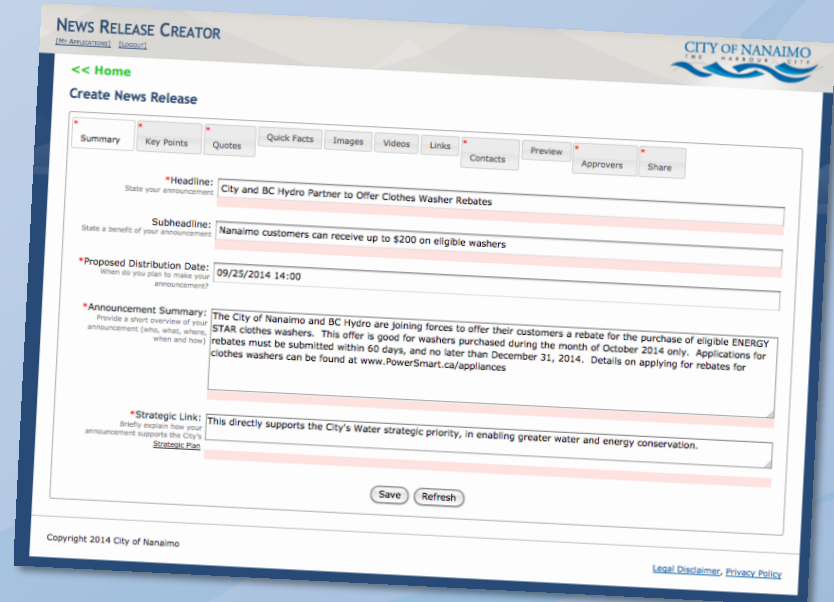
# Factors leading to increases

- Launch of the City's Communication Plan
- Alignment of the communication function under the City Manager
- Creation of a coordinated team of communication staff with regular access to key meetings throughout the organization
- Improved news awareness among staff
- Introduction of the ***News Release Creator***



# News Release Creator – what is it?

- An online application that merges several distinct procedures into a single workflow
- Standardizes the writing, format, approval, and distribution of all news releases
- Integrates with the City's network, website and Twitter account



The screenshot displays the 'NEWS RELEASE CREATOR' web application. At the top, there is a navigation bar with a '<< Home' link and the 'CITY OF NANAIMO' logo. Below this is a 'Create News Release' section with a series of tabs: Summary, Key Points, Quotes, Quick Facts, Images, Videos, Links, Contacts, Preview, Approvers, and Share. The 'Summary' tab is currently active. The form contains several fields with red asterisks indicating required information: 'Headline' (with the example 'City and BC Hydro Partner to Offer Clothes Washer Rebates'), 'Subheadline' (with the example 'Nanaimo customers can receive up to \$200 on eligible washers'), 'Proposed Distribution Date' (with the example '09/25/2014 14:00'), 'Announcement Summary' (with a detailed paragraph about a rebate program), and 'Strategic Link' (with the example 'This directly supports the City's Water strategic priority, in enabling greater water and energy conservation.'). At the bottom of the form are 'Save' and 'Refresh' buttons. The footer of the page includes 'Copyright 2014 City of Nanaimo' and links for 'Legal Disclaimer' and 'Privacy Policy'.

\* Screen shot of operating screen

# City Twitter Accounts



- City of Nanaimo maintains the Twitter account **@cityofnanaimo**
- @cityofnanaimo reaches **\*8260** followers
- Account growth averages around 20 new followers per week
- Fire Department and RCMP each maintain their own Twitter accounts – **@NanaimoFire** (1674) and **@NanaimoRCMP** (2448)

\* Updated October 6, 2014

# Twitter Followership Stats



- **City of Nanaimo vs. cities 80K to 100K \***



14 K – Lethbridge AB (83,679)

**8260 – Nanaimo BC (88,799)**

7517 – Red Deer AB (90,207)

5857 – Saint John NB (95,902)

2461 – Thunder Bay ON (102,222)

2418 – Peterborough ON (80,660)

1409 – Brantford ON (93,650)

1223 – White Rock BC (82,368)

1161 – Saint-Jean-sur-Richelieu PQ (83,053)

\* Updated October 6, 2014

# Twitter Followership Stats



- **City of Nanaimo vs. other local Public Sectors \***



31.1K – BC Ferries

**8260 – City of Nanaimo**

6671 – BC Transit

5044 – Island Health

4975 – VIU

1452 – SD68

813 – RDN

\* Updated October 6, 2014

# Twitter Followership Stats



- **City of Nanaimo vs. local news media \***



**8260 – City of Nanaimo**

6844 – Nanaimo Daily News

4668 – Nanaimo Bulletin

3061 – The Wolf

2766 – The Wave

2129 – Island Radio

1668 – Shaw

993 – Coast FM

\* Updated October 6, 2014

# City Facebook Account



- City of Nanaimo maintains one Facebook account
- The account has received **\*5561** “likes”
- Used regularly to promote information and events related to Parks, Recreation and Environment
- Postings contain a mix of news, pictures, project updates and questions from the public
- City monitors social media during business hours and aims to respond to inquiries within a timely fashion

\* Updated October 6, 2014

# City YouTube Account



- City of Nanaimo maintains one YouTube account
- The account currently features **\*58** videos
- Videos are typically less than four minutes in length
- Topics include, parks, culture, heritage, activities, presentations, events and promotions
- Currently looking to expand the use of videos on City website by producing ***“how to”*** videos.

\* Updated October 6, 2014



# City Website review – why do it?

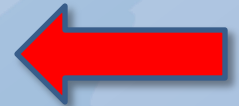
- Mobile devices now account for half the traffic on the City's website
- The current website provides a poor experience for mobile device users
- Survey feedback indicates information on website can be difficult to find





# Website - what's being done now?

- Conducted review of current content and identified recommendations
- Taking steps to re-write and re-organize content to make it easier to read and faster to locate
- Introduce new Content Management System
- Redesign the appearance of the website, including graphics and menus.



# Website - what's going to improve?

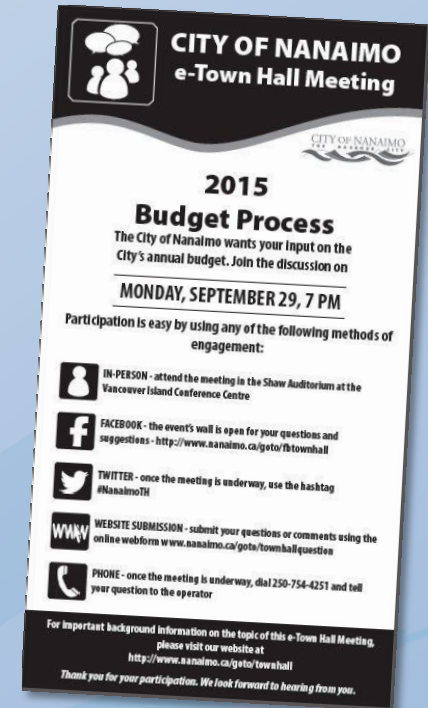
- Mobile friendly
- Quality of writing
- Refreshed navigation and layout
- Refined search function
- Improved capacity to maintain the website in-house
- Application of current best practices

# Internal communication – tools & alerts

- **Activity Updates** – Distributed weekly, provide updates on various activities across the organization that may be of interest to Council and Management.
- **News Release Notifications** – Distributed daily, provide a heads-up of a pending news release.
- **Weekly News Summary** – Distributed weekly, provide an automated listing of news articles containing references to the City of Nanaimo over the last week.

# Advertising – methods used

- City uses a variety of paid methods to distribute information including, print, radio and video
- Legislative requirements account for more than half of the budgeted print advertising
- Distribution also occurs via news pick-up and social media circulation



# Advertising – cost breakdown

## Expenses for 2013 (by common vendors)

- VI Newspaper Group (Nanaimo Daily News) \$146,928
- Black Press (Nanaimo News Bulletin) \$106,928
- Island Radio (Wave and Wolf) \$27,698

# Advertising – process and format

- Follows a decentralized model with each department determining their advertising needs, budgeting for costs and booking individual ads.
- Format varies between print ads
- Format is standardized for radio ads.
- Format varies between videos

## Advertising – additional opportunities

- Greater use of radio
- More planned approach to booking print advertisements on “free issue” days
- Distribution of new City newsletter via direct mail
- Use of short videos hosted on YouTube and distributed via Twitter and Facebook





# Printed Marketing Materials

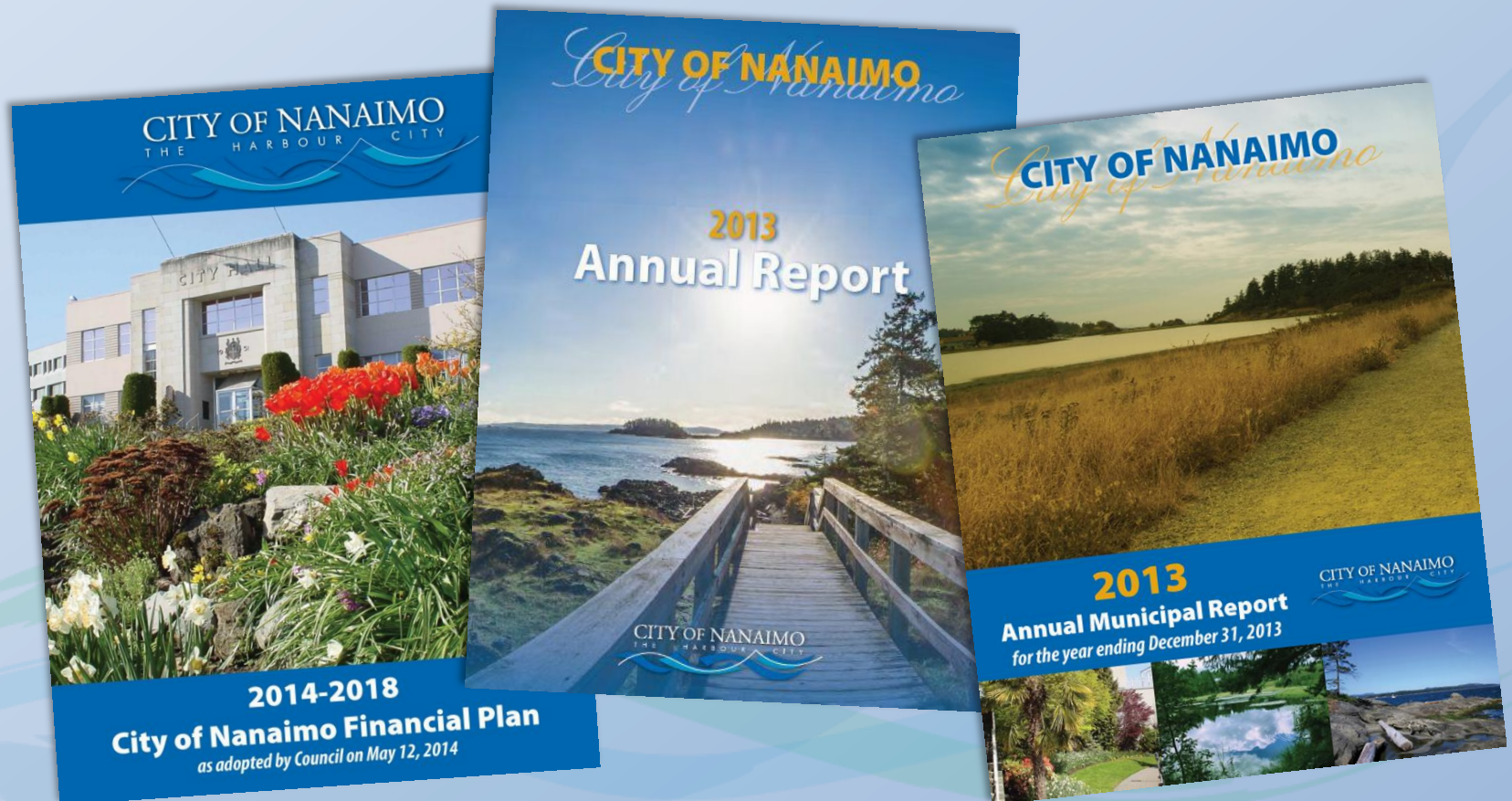
- Activity Guide (costs recovered)
- Recycling newsletter
- Trails brochure
- Bike and Transit Z Card
- Dog off leash areas
- Fitness guides
- Magazine articles

\* Distributed through local retailers, City facilities, Tourism Nanaimo, direct mail, user groups

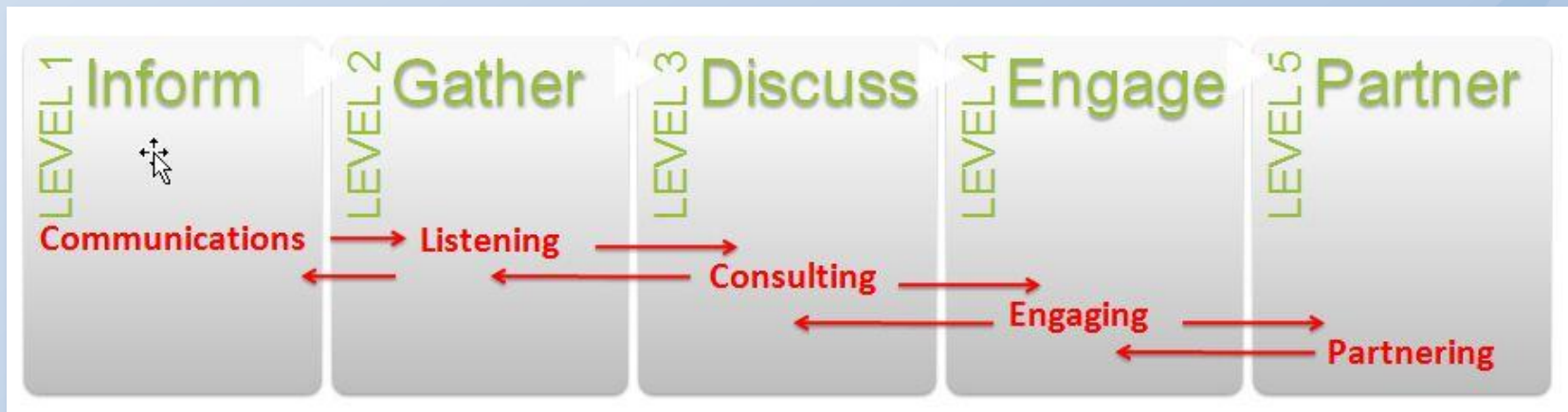




# Plans and Reports



# Public Participation Spectrum (IAP2\*)



\* International Association of Public Participation

# Challenges with public engagement

## What we're hearing

- scepticism
- low trust
- inconvenient

## What we're experiencing

- solutions difficult to resource
- high expectations
- lack of common ground

# Trend towards online *community panels*

## What are they?

- A new way for residents to connect with their City.
- A secure place that effectively allows residents to have input and say.
- A convenient way to provide input.

# Trend towards online *community panels*

## How do they work?

- As a member, residents are invited to participate in monthly surveys, discussions, forums and polls.

## Who participates?

- Everyone - all ages, all cultures, all backgrounds, all viewpoints, all interests, all parts of the community... all together.



# Where can you find these panels?

- Surrey
- Vancouver
- West Vancouver
- Edmonton
- Burlington



# What do the panels provide?

- Data, facts, figures & numbers

Which are...

- Qualitative & Quantitative
- Segmentation
- Verified
- Fast
- Secure



# What can these panels do for us?

- Engage more people
- Satisfy the desire to be heard
- Representatively diversify input
- Lead to better debate
- Lead to more informed decision making





# Questions