

Supt. Mark Fisher OIC RCMP Nanaimo Detachment

2015-July-13



### **Resourcing History**

- RCMP conducted HR needs study in 2009
- Study indicated up to 40 additional members needed (to meet 2008 requirements)
- Council approved 24 additional members over a 5 year implementation period
- Implementation has been delayed

>15 members hired to date, 9 to go





#### **Current Resourcing**

Authorized strength: 150 members

- 139 Regular Members (municipal [100% Nanaimo])
- 1 Civilian Member (municipal [100% Nanaimo])
- 8 Regular Members (provincial)
- 2 Regular Members (federal [FNP])





**Budget Complexity** 

- 140 members authorized (100%)
- Average billing 133 members (95%)
- Budgeted for 134.4 members (96%)





Calls for service (2014):

Nanaimo Detachment total:

- City of Nanaimo:
- Provincial (rural) area:
- District of Lantzville:
- First Nations

37,300 34,875 (93.5%) 1,705 (4.6%) 700 (1.9%) 120 (0.3%)





Calls for service (2014):

Nanaimo Detachment total: 37,300

- This represents 2,771 more calls for service than in 2013 (an increase of 8%)
- Equates to the work of 4 GD members





#### Calls For Service 7 Year Comparison (Jan 1 – June 29)





#### **Mental Health**

- Over past two years mental health related calls have increased over 20%
- Many violent crimes have a mental health component
- Both Inspectors engaged with proactive initiatives to address impact





### **Organized Crime**

- Local Outlaw Motorcycle Clubs going through transformation and actively recruiting
- Organized crime figures from Metro Vancouver & Edmonton are present and trying to get a criminal foothold
- Recent violent home invasions/abductions





### **Technological Crime**

- Increase in demand for tech analysis
- Requirement for expertise and training in use of social media
- Time required to conduct analysis
- Requirement to examine phones, computers in domestic violence, sex offences, drug trade and serious crimes





#### **Drug Enforcement**

- Large GHB lab, firearms, and pipe bomb investigations
- Fentanyl issues and deaths
- Marihuana dispensaries and changes in law
- Losing ground and the result is increased property crime





Youth & Vulnerable Persons (2015)

- Our engagement with community groups and work in downtown core is a best practice
- Outreach Van For High Risk Youth
- Sex Trade Worker Cohort





**Risk of Crime Severity Increases** 

- CSI Rate 103.5 (+17.7%)
- Investors and media pay attention to CSI
- Do not want to lose ground on downtown core safety and visibility





**Options:** 

- 2016 : approval of five additional GD members and one plainclothes member
- Permanent re-assignment of members from sections such as school liaison or bikes
- Realignment of service delivery and which calls for service we respond to







#### City of Nanaimo - Police Services

Financial Analysis - Staffing Increases - excludes contract increases due to inflation

2015 - 2019 Financial Plan												
	2016	2017	2018	2019	2020	Total						
RCMP Members	4	3	5	4		16						
RCMP Contract												
Incremental Cost \$	580,000	\$ 445,875	\$ 761,703	\$ 624,597								
Municipal Support												
Staff FTEs	1	1		1		3						
Municipal Staffing												
Incremental Cost \$	70,357	\$ 98,656		\$ 80,000								
Total - Annual												
Incremental Cost \$	650,357	\$ 544,531	\$ 761,703	\$ 704,597	\$-							

#### City of Nanaimo - Police Services

#### Financial Analysis - Staffing Increases - excludes contract increases due to inflation

RCMP Staffing Plan												
		2016		2017	2018		2019	2020	Total			
RCMP Contract												
		6		6	5		3	3	23			
RCMP Contract Incremental Cost -												
Annual	\$	870,000	\$	891,750	\$ 761,703	\$	468,447	\$ 480,159				
Municipal Support Staffing Additional FTES		2		1	2		1	-	6			
Municipal Staffing Incremental Cost - Annual	\$	194,255	\$	70,357	\$ 140,714	\$	98,656					
Total - Annual												
Incremenal Cost	\$	1,064,255	\$	962,107	\$ 902,417	\$	567,103	\$ 480,159				